

Blueprint for transforming child health services in England. Spotlight on: **the child health workforce**



Paediatricians and child health professionals are working hard to provide high quality care for more and more children—but without proper support, they face growing challenges, and children are at risk.

Now is the time to invest in a child health workforce that can deliver the care every child deserves.

Our latest policy briefing calls for a child health workforce strategy and other key recommendations to ensure children's health needs are met by the right people, in the right place, at the right time.

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Royal College of
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Child health workforce: our eight principles for change



1. Paediatrics is recognised as supporting the distinct needs of a whole population group.
2. There is a whole system approach to recruitment and retention of the child health workforce.
3. Workplaces have structures that allow clinicians to treat patients in a safe and sustainable way.
4. There is a central culture of inclusivity, with diversity celebrated and flexibility positively encouraged and supported.
5. Greater collaboration between different healthcare professionals for integrated care models that ensure seamless transitions for paediatric patients.
6. Paediatric expertise is embedded in community and primary care as part of an effective neighbourhood health service.
7. There is greater investment in technology and innovation to support efficiencies in workforce planning.
8. Paediatric workforce modelling takes account of rising demand, growing complexity and the pressures of new service models.