
Description of committee

The [Children and Young People's Engagement Committee](#) was established in 2016 to bring together children, young people, parents, carers and paediatricians to support the development of active participation and involvement of under 25s in RCPCH.

- The Children & Young People's Engagement Committee is chaired by the Assistant Registrar, supported by the Children and Young People's Engagement team that sits within the CEO division.
- The Children and Young People's Engagement Committee is an expert advisory group championing the voices of children and young people; by informing, advising and enabling RCPCH, the child health workforce & wider NHS to improve services and experiences for children and young people.
- The committee reports to Council via the Assistant Registrar

Role details

- The post holder would be accountable to the Assistant Registrar and supported by the Head of Children, Young People and Engagement
- The term of office is 2 years from the first meeting (November 2025) with an option for 2 additional years

Eligibility

Applicants must be a member of the College and a paediatrician (you can be working towards MRCPCH or have completed it) from any of the following categories:

- Junior Members
- Fellow
- Senior Member or Fellow
- Ordinary Members

and whose primary mailing address is in the UK/Ireland

Role purpose and responsibility

The Children and Young People's Engagement Committee gives children, young people, families, paediatricians and child/youth workers the opportunity to

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- ✓ ensure the voice of children, young people and families remains at the heart of everything that the College does
- ✓ work with other Committees at the College to make sure children, young people and families are influencing their work
- ✓ develop and deliver on a set of engagement priorities with a work plan to be supported by RCPCH &Us and the Engagement Academy

Work Plan priorities for 2024-2026

1. Workforce training and development on engagement
2. Engagement tools for hot topics in paediatrics
3. Engagement within paediatric exams and assessments

+ agenda items to provide **expert advice** to other parts of the College or to **act now** to provide input and insight.

What do existing committee members say about their time on the committee?

- *There is no other committee like it – that's a good thing!*
- *We have a passion for making children's voice heard and knowing the barriers to making a change!*
- *It is fun and I liked the jokes*
- *We have an impact and making a difference*
- *We're all on the same page*
- *It's high energy even when online*
- *I like the collaborative effort everybody made and the way it felt like everyone was listened to, respected and heard.*
- *I like the way that we as a group collectively feedback on data/outputs from projects/work*
- *The discussion on kindness was really interesting to hear about what that can mean for paediatrics and differentiating it from softness etc as my hadn't considered that before*
- *It is the best meeting in my work Calendar! The feedback from the young people about engagement and the potential barriers to it along with their budget ideas was so useful and insightful.*
- *It is a supportive structure in the committee where everyone listens and adds to each other*
- *It is challenging in a good way; we look at different things and finding out things I didn't know*

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Key achievements of this project this year linked to the RCPCH College Values

- **Include:** young people, parents and paediatricians to make a positive difference e.g. the Kindness messages shared on socials in Oct 2024
- **Innovate:** The committee have informed the thinking behind the Engagement Standards programme for the College prior to the working group being established. 3 members sit on the working group
- **Influence:** other organisations like RCoA who joined us in November 2024 to inform their “Fitter, Better, Sooner” programme
- **Inspire:** coordinated the engagement posters Jan – Mar 2025 for conference this year with submissions from all over the country and the committee reviewing/scoring/inviting to join conference 2025



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Registered Office 5-11 Theobalds Road, London WC1X 8SH.
Patron HRH The Princess Royal.

Working relationships

The post holder will work with

- the Chair,
- other Committee members including
 - 10 children & young people
 - 6 parents/carers
 - 6 paediatricians
 - 2 wider sector representatives e.g. Foundation Doctors, Medical Students, Voluntary and Community Sector
- the wider Children and Young People's Engagement Team.

Time commitment

Committee members will be required to attend 4-6 hybrid meetings per year which take place on a Saturday from 12 - 4pm at the RCPCH London office and online. One meeting each year is fully online which is usually in the Winter.

The first meeting will be on Nov 29th 2025 online. Dates for 2026 are to be confirmed but are likely to be on Saturdays in Feb, April, June, Sept and November. One additional meeting may be called to support RCPCH Conference activity or a work stream programme within the year.

You will also devote sufficient time to the role to meet the demands of the committee such as joining task and finish group meetings, reviewing materials or supporting children, young people, parents and carers with committee outputs between meetings. You may be asked to represent the Committee at other internal or external meetings of the College.

Support provided from the College

The first point of contact will be via the Head of Children, Young People and Engagement through and_us@rcpch.ac.uk

The College will provide appropriate support and ensure all papers are prepared to ensure ease of understanding.

Members will be reimbursed for the cost of travelling expenses (in line with terms and conditions) and subsistence to attend College meetings. Claims must be submitted using the appropriate form.

Knowledge, skills and experience required

Essential:

- [Member of the College in Good Standing with RCPCH](#)
- Has attended [Equality, Diversity and Inclusion](#) training within the last 3 years

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- Has completed level 3 safeguarding training within the last 2 years (certificate to be provided)
- Has an up-to-date DBS check (will be reviewed)
- Good communication skills with children, young people and families in decision making
- Passionate about engagement of children and young people in decision making/participation
- Willing to join committee meetings at the weekend / evenings

Desirable:

- Experience of group work / interactive workshop participation
- Understanding of the United Nation of the Convention on the Rights of the Child

Process

Applications for roles should be submitted electronically at [volunteering opportunities](#) no later than the closing date. Your CV should also be uploaded, and we will ask you to include a statement of up to 250 words outlining the relevant experience and reasons for applying to the post.

When undertaking a role at RCPCH all role holders must agree to respect and uphold the charitable objects, vision, and values of the RCPCH and uphold the [code of conduct](#) which embodies of the values that the RCPCH holds the breaking of which could lead to sanction. Core to RCPCH's values is the exemplary behaviour of its members, both as professionals and also as individuals.

Appointed candidates will be asked to [register their interests](#). This is to ensure that personal circumstances that might compromise a volunteer's ability to be seen as acting correctly are properly disclosed.

The role holder must be committed to following the College's safer working practices guidelines when working with children, young people and adults at risk. Safeguarding is everyone's responsibility, with the role holder required to comply with the College's Safeguarding policy. Appointed candidates must also have attended Equality, Diversity and Inclusion training within the last 3 years.

The College may – at its discretion and with the agreement of the candidates – choose to offer this role as a job-share between more than one candidate once the appointment process is complete. Details will be discussed with candidates at the time should this arise.

The RCPCH wants to represent all the communities we serve and are dedicated to creating an inclusive working environment. The College is particularly keen to receive applications from those who belong to an underrepresented group as defined in the equality act 2010, including age, disability, sex, race, religion or belief, gender

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reassignment, married or in a civil partnership, pregnancy/parental leave, or sexual orientation.

The College is a disability confident leader, please let us know if you require any reasonable adjustments or accommodations as a result of a disability, impairment or health condition.

Members can also receive support to cover the costs of caring responsibilities, where these responsibilities would otherwise prevent them from undertaking voluntary work for the College, as per the [removing barriers](#) fund. Claims must be submitted using the appropriate form and the College should be made aware of these requests at least a month in advance. For further information please contact edi@rcpch.ac.uk.

Eligible candidates who have the required knowledge, skills and experience may be invited to attend an interview via tele-conferencing. Following the interview, a recommendation will be made to the Children and Young People's Engagement Committee on any appointment.

Personal information about unsuccessful candidates will be held for 6 months after the position has been filled, it will then be securely destroyed. Personal information about successful candidates will be retained on their membership file. The information contained in this will be kept secure and will only be used for purposes directly relevant to that person's responsibilities as a committee member. Please also refer to the [membership privacy notice](#) which explains how we will use the data we collect from you.

Dr Bhanu Williams
Assistant Registrar
2025

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