
Sub-specialty Programme Information

Paediatric Intensive Care Medicine (PICM) 2026

Programme summary:

The table below contains a list of all the programmes for the above sub-specialty for training programmes starting in August/September 2026, that are being advertised in this round.

Please note that an additional programme, based in Northern Ireland, rotating to Alder Hey in North West, has been added to the list, as of 14 October 2025.

SharePoint:

The job descriptions for each post can be found via this [SharePoint link](#). Within the SharePoint site, you will find the following a folder for each sub-specialty recruiting for 2026, within which there will be:

- Regional Folder(s): for each Lead Deanery that is offering posts in that sub-specialty, containing;
- Regional sub-folder(s): for each programme using the Programme Title, containing;
- JD(s): job descriptions for each hospital/centre in the programme, as PDF files (N.B. The file titles contain an internally generated abbreviation code and the name of the location in which that job. You will not need to remember the abbreviation code, when preferencing in the Oriel system).

Using the Programme document:

The following terms are used in the programme list below – they may also be used in the SharePoint site and/or Oriel system, as described:

Lead Deanery = the main region submitting the programme; also the title of the regional folders in SharePoint

Programme Title = corresponds to the regional sub-folder in SharePoint; this will also be the offer code in Oriel

Paediatric training is capability based so the stated duration of posts is indicative. Applicants may therefore progress through sub-specialty programmes at a rate quicker than this indicative time. Please refer to the [applicant guide](#) and [RCPCH curriculum](#) for further information.

Application Process

Applications for Sub-specialty recruitment 2026 open from 12 noon Wednesday 22 October 2025 and close at 12 noon Wednesday 12 November 2025.

Contact Details:

For specific sub-specialty information, please contact:

CSAC Chair: Kim Sykes

Email: kim.sykes@uhs.nhs.uk

CSAC webpage: <https://www.rcpch.ac.uk/membership/committees/paediatric-intensive-care-medicine-intercollegiate-sac>

For general application enquiries, please contact: subspecialty@rcpch.ac.uk

Maximum number of sub-specialty appointments that may be made in 2026 for Paediatric Intensive Care Medicine (PICM)	19
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Lead Deanery	Programme Title (Abbreviation code)	Hospital(s)/Centre(s)	Places Available	Additional Information
East Midlands	East Midlands North - Nottingham & Leicester (2025ICMNottNottLeicLeic)	Nottingham University Hospitals NHS Trust (12 months) Nottingham University Hospitals NHS Trust (6 months) University Hospitals Leicester NHS Trust (12 months) University Hospitals Leicester NHS Trust (6 months)	2	36-month PICM training programme in the East Midlands. 0-12 months: Nottingham University Hospitals NHS Trust - 9 months PICU + 3 months COMET Paediatric Transport Team. 12-18 months: 6 anaesthetics at either Nottingham University Hospitals or Leicester Royal Infirmary (1 post at either location). 18-30 months: 12 months Cardiac PICU at Leicester Royal Infirmary. 30-36 Months: 6 months subspecialty interest, options include Cardiology/ECMO with Adult ICU experience, further PICU experience.
East of England	East of England - Cambridge & GOSH (2025ICMCambCambGOSH)	Addenbrookes Hospital, Cambridge Anaesthetics (6 months) Addenbrookes Hospital, Cambridge (18 months) Great Ormond Street Hospital, London (12 months)	1	The first 6-month post as an honorary fellow (CT1 equivalent training) in anaesthesia: The position will be treated in the same manner as CT 1/ACCS year 2 anaesthesia posts. Next rotation based at Addenbrookes Hospital (General PICU and retrieval experience): The EoE PICM grid programme is a three-year rotation which straddles EoE and London deaneries. Apart from 6 months in anaesthetics at Addenbrookes Hospital and 2 years PICM training, the programme offers flexibility in the remaining 6 months to gain more PICM or ICM experience or an allied specialist interest to complement individual trainees' interests.

London	London - GOSH & St Mary's & Evelina (2025ICMGOSHStMEvel)	Great Ormond Street Hospital (36 months) St Mary's Hospital (12 months) Evelina London Children's Hospital (36 months)	6	This is a 30-36m WTE indicative training programme. In London, the proposed rotations are as follows: - 2 to start at GOSH (30-36m WTE including all components of PICM training including anaesthetics (at King's) and transport (CATS)) - 2 to start at St Mary's-GOSH (anaesthetics is incorporated into time at St Mary's, with CICU and transport (CATS) at GOSH) - 2 to start at Evelina (30-36m WTE including all components of PICM training including anaesthetics and transport (STRS)). Time in each component of the programme will be adjusted to address training and LTFT requirements.
North East	North East – Newcastle (2025ICMNewcNewcNewc)	Great North Children's Hospital, Newcastle upon Tyne (18 months) Freeman Hospital, Newcastle upon Tyne (6 months) Great North Children's Hospital, Newcastle upon Tyne Anaesthetics (6 months)	1	Thirty-month training across general and cardiac PICUs, and the retrieval service, Northeast & Cumbria transport, and retrieval (NECTAR). The programme incorporates 18 months general PICM and transport medicine training at Great North Children's Hospital and 6 months cardiac PICM training in the cardio-thoracic PICU at Freeman Hospital, both in Newcastle upon Tyne. This is in addition to 6 months standalone training in anaesthetics within NUTH. All PICM trainees are supported to develop the knowledge and skills necessary for both critical care and retrieval medicine. The programme provides complete training in all competencies required by PICM ISAC and in addition, offers training in heart failure and transplantation, and mechanical circulatory support (ECMO, VAD).

North West	North West Mersey - Alder Hey & Betsi Cadwaladr (2025ICMAIdeBets)	Alder Hey Children's NHS Foundation Trust (24 months) Ysbaty Glan Clywd Anaesthetics (12 months)	2	We are a busy mixed general and cardiac unit and designated National ECMO + Vein of Galen centre with around 1000 admissions per year. Alder Hey is also a Major Trauma Centre for paediatrics in the Northwest. In October 2015 we moved to a new state of the art Alder Hey Children's Health Park - PICU has expand to a 24 bedded unit with a co-located and separately staffed 16 bedded HDU, 6 bedded burns unit, plus a helipad. This post offers an exciting opportunity for comprehensive training in paediatric intensive care, including resuscitation and advanced paediatric life support and paediatric retrieval training with NWTs (Northwest and North Wales Paediatric Retrieval Service). A full year's anaesthetic placement is strongly encouraged, and we have links with an excellent local DGH to provide this training. During year 2 training there is a focus on increasing experience as 'chief' which entails taking an overall management role for the Unit during the day, and senior trainees are expected to support and supervise less experienced colleagues. In addition, year 2 trainees help coordinate and deliver the regional teaching programme plus organise critical incident and mortality meetings. Organisation of an annual Northwest PCCS Masterclass Day is also encouraged and supported for year 2 trainees. Alder Hey is active on PCCS Council and participation is also encouraged for trainees. There are opportunities to gain bronchoscopy experience both on the unit and with our colleagues in Respiratory Paediatrics, as well as experience in management of LTV patients. From an ECMO point of view we provide regular in-house theoretical and water lab training and run an annual ECMO course for medics and ECMO Specialists. As a unit we are focussed on research opportunities and have an excellent research team. We expect senior trainees to become GCP trained and fully take part in ongoing local, national, and international trials. Audit and presentation/ attendance at national and international PIC conferences is strongly supported.
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Northern Ireland	PICM Northern Ireland - Belfast & Ulster & Alder Hey (2025ICMBelfUlstAlde)	Royal Belfast Hospital for Sick Children (12 months) Ulster Hospital, Anaesthetics and Adult Intensive Care Medicine (9 months) Alder Hey Children's Hospital (15 months)	1	This is an opportunity to train in PICM with up to 21 months in Northern Ireland and 15 months in Liverpool. The Northern Irish part of training has flexibility to include 3 months of Paediatric Anaesthesia, and 9 months PICU in RBHSC, the only paediatric hospital in Northern Ireland with 12 PICU beds. The Ulster Hospital in Belfast can provide 6 months of adult anaesthesia training and 3 months of adult ICU. Alder Hey will facilitate 12 months of PICU in a 24-bed unit (16 HCU beds) and 3 months of paediatric transport with the North West Transport Service. Trainees joining the programme requiring only 2.5 years of training can omit the paediatric anaesthesia and adult ICU components. Over 36 months they will work in both inpatient and outpatient settings, with acute and chronic presentations of disease and provide specialist regional advice in a seamless model of shared care with 9 local hospitals.
Scotland	Scotland South East - Edinburgh & Glasgow & Livingston (2025ICMEdinGlasLivi)	Royal Hospital for Children and Young People, Edinburgh (15 months) Royal Hospital for Children, Glasgow (15 months) St John's Hospital, Livingston Anaesthetics (6 months)	1	This is an opportunity to train in PICM with up to 21 months in Edinburgh and 15 months in Glasgow. The training in Edinburgh will include up to 15 months of PICU in RHYCP Edinburgh and 6 months of adult anaesthesia at St John's Hospital, Livingston (located 20 minutes outside Edinburgh). The Glasgow part of the training will encompass 3 months with the paediatric Scotstar retrieval team based at Glasgow airport, and 12 months in RHC Glasgow, a 22 bedded PICU with cardiac and ECMO services alongside general PICU. Trainees joining the program with only 2.5 years remaining will omit 6 months of general PICU in Edinburgh.

Scotland	Scotland West - Glasgow & Crosshouse (2025ICMGlasCros)	Royal Hospital for Children, Glasgow (24 months) University Hospital Crosshouse, Ayrshire Anaesthetics (6 months)	1	PICM rotation in the West of Scotland programme providing a high-quality training. The Critical Care department at the Royal Hospital for Children manages 22 intensive care beds. Emergency and acute receiving services are supported by the RHC PICU and contributes to the ScotSTAR retrieval service, where applicants will spend time. The unit supports a number of National Services including paediatric cardiac surgery, invasive cardiology, complex airway surgery, renal transplantation and bone marrow transplantation. We are co-located with Queen Elizabeth University Hospital (QEUEH) which includes the full range of adult services including maternity and adult critical care.
South West	South West Severn - Bristol & Gloucester (2025ICMBrisGlouBris)	Bristol Royal Children's Hospital (12 months) Gloucestershire Royal Hospitals NHS Foundation Trust inc. Anaesthetics (12 months) Bristol Royal Children's Hospital (12 months)	1	This 3-year PICM training programme is based on the combined cardiac/general PICU at Bristol Royal Hospital for Children. Our subspeciality post provides experience within the full range of specialities including an extensive cardiac program with an active ECMO component, a complex neurosurgical program which includes national designation for epilepsy surgery, scoliosis surgery, burns intensive care, renal transplantation and palliative care training with dedicated consultants and a bereavement team. Transport training is provided at WATCH (West and Wales Acute Transport for Children) which has its base in Bristol and covers 22 hospitals over a wide area of South West England and South Wales. 2 years of the post are based on PICU with around 25% of shifts working within the transport team and the remaining year depends on previous experience and interests but is usually 6 months of anaesthetics and 6 months of adult intensive care in Gloucester, a commutable distance from Bristol.

West Midlands	West Midlands - Birmingham (2025ICMBirmBirm)	Birmingham Children's Hospital (24 months) University Hospital Birmingham NHS Trust inc. Anaesthetics (12 months)	2	Birmingham Children's Hospital one of the principal centre for paediatric critical care in the UK will provide you with a truly outstanding Paediatric Critical Care Medicine (PCCM) training journey. The PCCM programme offers an unrivalled breadth and depth of training, with exposure to cardiac intensive care, ECMO, trauma, burns, transplantation (including liver and Multi visceral), retrieval medicine and neurocritical care, supported by one of the country's largest, highest-acuity PICUs. Trainees benefit from a supportive, consultant-led team, a bespoke rota that values work-life balance, and comprehensive educational, research, and leadership opportunities rooted firmly in the RCPCH Progress+ curriculum. With over 1,400 admissions annually and a vibrant multidisciplinary spirit, BCH delivers a training experience that is as challenging as it is rewarding. Situated in the heart of Birmingham, an energetic, cosmopolitan city with superb transport links, this programme is perfectly placed for ambitious doctors who want to shape the future of UK paediatric critical care.
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Yorkshire and the Humber	Yorkshire & Humber - Leeds & Embrace Transport (2025ICMLeedEmbrTBC)	Leeds General Infirmary (24 months) Embrace Transport Service (6 months) TBC Anaesthetics (6 months)	1	The PICM training programme in Leeds Children's Hospital includes at least 18 months of training in a large 18 bedded Paediatric Intensive Care Unit, providing exposure to critically ill children with a variety of general paediatric pathologies as well as congenital cardiac, neurosurgical, trauma, general surgical, haematological, oncological, renal and liver disease, and long-term ventilation patients. There is also a 6-month rotation with Embrace (Yorkshire and Humber Infant and Children's Transport Service) gaining experience in the stabilisation and transfer of both critically ill children and neonates across the region. The postholder will work alongside a highly committed multi-professional team in a leading children's hospital providing family centred care with opportunities to develop clinical, leadership and research skills. As part of the programme we will also ensure the postholder gains appropriate experience in anaesthetics within our region, as well as further opportunities in adult critical care and/or Paediatric Cardiology. Provisional plan for the 36-month programme would be as follows but the order of rotations is subject to change depending on rotation planning and trainee numbers: - 18 months Leeds Children's Hospital PICU - 6 months Embrace Transport Service based just off Junction 37 of the M1 - 6 months Anaesthetics at a location TBC but within the Yorkshire and Humber Deanery taking into account Anaesthetic post availability and trainee preferences - 6 months at Either Adult Critical Care, Paediatric Cardiology with Leeds PICU on call, or Leeds PICU, taking into account post availability and trainee preferences
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For more information on the recruitment process and to access the guidance please visit:

<https://www.rcpch.ac.uk/education-careers/apply-paediatrics/sub-specialties>