

Specialty Training Programmes in Paediatrics 2012

Paediatrics and Child Health Introduction

Paediatrics is the specialty that manages medical conditions affecting infants, children and young people. It is a large and diverse branch of medicine with areas ranging from acute sub-specialties such as neonatal medicine and paediatric intensive care to community-based sub-specialties such as neurodisability.

Levels recruiting to

- ST1
- ST2
- ST3
- ST4

Some deaneries may also seek to recruit FTSTA posts at levels 1, 2 and 3.

Application Process

The Royal College of Paediatrics and Child Health (RCPCH) is co-ordinating the national recruitment process for entry at levels ST1-ST4 for all deaneries in England, Wales and Northern Ireland for Round One 2011. Details of these deaneries and the posts available can be found on the [ST Recruitment pages](#) of the RCPCH website. The ST posts on offer will lead to a CCT/ CESR/CESR CP, subject to satisfactory progression and completion. Information on the length of training programme (subject to level of entry) can be found on the [RCPCH website](#).

The application form will be available via the [ST Recruitment pages](#) from **12 noon GMT on 25th November 2011. Applications close at 12 noon GMT on 9th December 2011.**

Before applying please remember to read the eligibility requirements as outlined in the Paediatric Person Specifications to assess your suitability for the level you wish to apply to. Complete the application form referring to "The Royal College of Paediatrics and Child Health: Guidance for Applicants 2012". It is essential you refer to both the guidance and the person specifications before submitting your form.

Please note, applications must be submitted using the online application system by 12 noon GMT on 9th December 2011. **Under no circumstances will late applications, or those submitted via another method be accepted.**

Important information on immigration status

In April 2012 the UK Border Agency will close the Tier 1 (Post Study Work) immigration route. This route has previously been used by non-UK and non-EEA doctors who have graduated from a UK medical or dental school and have successfully completed their Foundation Programme.

The following advice on when to apply for specialty training will therefore apply for doctors applying for entry to programmes starting after 1 April 2012:

You are eligible to be considered for specialty training (including GP) in both Round 1 and Round 2 if:

- You are a UK or EEA national
- You are a non-UK or non-EEA national and your immigration status allows you to work without restriction in the UK. For example if you have Tier 1 or dependant status, and no restriction against working as a doctor or dentist in training.
- You are a non-UK or non-EEA national, you graduated from a UK medical or dental school, your immigration status currently entitles you to work in the Foundation Programme and where you would have previously been eligible for Tier 1 (PSW). You will need to apply for Tier 2 sponsorship, but you will be exempt from the Resident Labour Market Test (RLMT) in this instance.

You are eligible to apply for core and specialty training in Round 2 if:

- You are a non-UK or non-EEA national who has limited leave to remain in the UK and do not fall into one of the above categories. You will require Tier 2 sponsorship and will be subject to the RLMT.

Applicants who are subject to the RLMT may only be considered if there is no suitable UK or EEA national candidate for the post. As the RLMT will not have been satisfied in Round 1 of the recruitment to specialty training, you should consider applying during Round 2 if the RLMT applies to you.

Evidence of immigration status should normally consist of a biometric residence card, date stamped passport, and accompanying letter from the Home Office. Please visit <http://www.ukba.homeoffice.gov.uk> for more information.

ST4 candidates only: In accordance with the MAC shortage occupation list (16 March 2011) ST4 posts in paediatrics are currently classed as a "shortage occupation". Accordingly, applicants that require Tier 2 sponsorship in order to take up a post will not be subject to the Resident Labour Market Test and so can be considered alongside UK/EEA applicants in Round One providing the trainee works a minimum of 30 hours per week upon appointment. **This applies to ST4 applicants only.**

Further information on the [Shortage Occupation list](#)

Post details and programmes

For Indicative post numbers visit the RCPCH [Deanery updates page](#). Please note: these post numbers are indicative only and may be subject to change. You are reminded to check these post numbers with the deanery prior to attending interview/them making offers.

For information on deanery programmes, post start dates and rotation frequency please visit the relevant [deanery website](#).

Key dates

- Applications open at 12 noon GMT 25th November 2011 and close 12 noon GMT 9th December 2011.
- Applications will be processed, long listed and scored as necessary by early January 2012.
- Interviews will take place from 9th January to 18th February 2012.
- Paediatric offers start commence in accordance with local timetables following interview.

- All specialties to make first offers by 9th March 2012.
- Final holding date for Round 1 offers 12 noon GMT 19th March 2012.
- Paediatric clearing after 21st March 2012 as necessary.

Interview Process

Interviews will be held locally. Full details on the interview process, together with interview dates can be found on the [Deanery updates page](#).

If you are eligible to attend interview you will be contacted by the deanery directly who will confirm venue, timings and documentation they require for interview.

Pay Scales

For information on pay scales for junior doctors, national terms and conditions and other such information visit [NHS Employers](#) .

Enquiries

If after reading the Guidance for Applicants or any other documentation on the [ST Recruitment pages](#) of the RCPCH website you still have queries regarding the national recruitment process, the online application, fitness to practise or clearing please contact paedjobs@rcpch.ac.uk . For all other queries please contact the [relevant deanery](#).