General Paediatrics with Paediatric Ambulatory and Emergency Medicine MTI Programme

Deanery - North London

Hospitals included in programme - Homerton University Hospital

Places available - 2

Duration of MTI programme - 1 post for 12 months / 1 post for 24 months

Programme Details

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<th>Hospital / Centre</th>
<th>Placement Name</th>
<th>Duration (Months)</th>
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<td>Homerton University Hospital NHS Foundation Trust</td>
<td>Registrar ST4+ in General and Ambulatory Paediatrics</td>
<td>12 &amp; 24</td>
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JOB DESCRIPTION

TRUST GRADE DOCTOR (LAS ST4+)
*Registrar Equivalent*

Emergency and Ambulatory Paediatrics

“Incorporating hospital and community health services, teaching and research”
HOMERTON UNIVERSITY HOSPITAL NHS FOUNDATION TRUST

TRUST GRADE DOCTOR IN PAEDIATRICS (Registrar Equivalent)

1. Introduction

This post offers a unique opportunity to work within an innovative children’s service comprising of a short stay in-patient unit, observation unit, paediatric emergency medicine department, and outpatients within an ambulatory model.

The local population and areas served by Homerton are categorised by a striking diversity of needs. Hackney is one of the most urban and cosmopolitan areas in the country with high levels of poverty and deprivation. There are substantial immigrant and migrant populations. Hackney’s population at around 250,000 is young, mobile and expanding, and the birth rate is rising. This is reflected in the variety of paediatric conditions seen and the associated challenges of finding appropriate approaches to their management. Experience gained here will equip paediatricians to face a wide variety of responsibilities in their future careers.

This post would be suitable for those seeking a middle grade paediatric post to gain experience of general and emergency paediatrics. It would also be invaluable to those seeking to gain further experience of paediatric ambulatory and urgent care, such as an out of programme post or post CCT. Emergency medicine doctors who wish to gain further paediatric emergency care experience are also welcome to apply. The post can be tailored to meet the needs of the appointee.

You will join an enthusiastic team of doctors and nurses working within a friendly and well established paediatric unit.

2. Requirements

At least 4 years experience in acute hospital paediatrics is essential. MRCPCH or equivalent is essential. It is expected applicants will have PALS/APLS training and training in child protection (level 3) or be willing to undertake this at the start of the post.

The following would be desirable:

- Experience in paediatric emergency medicine
- Training/experience in transport of sick children
- Experience in teaching junior doctors and nurses

3. The Post

3.1 Homerton Hospital

This post is based at the Homerton Hospital, Hackney, East London. This a modern University hospital (opened in 1988) which is an associated teaching hospital of the St Bartholomew’s and Royal London Medical and Dental School
The hospital provides a full range of general acute services for the local population and a range of specialist services for patients from further a field. These include tertiary perinatal (level 3 NICU) and fertility services and bariatric surgery, and stroke and neuro-rehabilitation. It has a well-established obstetric service (over 5000 deliveries / year). The hospital has three day surgery theatres and five main operating theatres for all types of general surgery, trauma and orthopaedics, gynaecology, maxillo-facial, urology, ENT and obstetrics. There is a 10-bedded combined adult intensive care/ high dependency unit.

The hospital is a development site for the Cerner Millennium Electronic Patient Record (EPR), which is used through out the trust. In the A&E department nursing assessments and observations are electronically recorded. All requests for pathology and radiology are made electronically, with results for pathology and radiology reports available through EPR. The hospital has a fully integrated PACS radiology system and there are diagnostic quality PACS viewing stations through out the department. All patients receive a discharge summary generated through EPR.

3.2 General Paediatrics at Homerton

The paediatric service at Homerton forms part of an integrated East London children’s service. In 1997 a unit for ambulatory paediatrics was established to provide secondary services for Hackney children (currently estimated population 54,000) and has subsequently undergone rapid expansion to provide the present service.

Our focus is on an ambulatory philosophy with a network of in patient, outpatient, day care and home care activity. At the Homerton the emergency and ambulatory paediatric services provide children’s care on a 24-hour basis. On site in- patient beds allow observation and short stay admissions. Ambulatory ‘hospital at home’ care is supported by ward and community nursing staff. Specialist tertiary paediatrics is provided at the Royal London Hospital (Barts & the London NHS Trust) and Great Ormond Street Hospital.

The post holder will be a member of the multidisciplinary general paediatric team and will take part in all the components of the service supported by the consultants, middle grade colleagues and nursing team.

The Children’s unit opened in September 1998 and provides the following services from a modern, purpose built children’s environment:

- A dedicated paediatric emergency medicine department (Children’s emergency assessment area, CEA), staffed by paediatric trained staff and open 24 hours a day. It is located within main A&E.
- Starlight ward consists of a 24 hour children’s observation unit and short stay in patient unit (18 beds including 4 cubicles, usual length of stay 24-72 hours). Paediatric medical and surgical day care patients also attend the ward.
- There are also out-patient clinics (including a daily general paediatric clinic and a range of specialist paediatric clinics e.g. allergy, gastroenterology, respiratory, neurology, dermatology, paediatric surgery, ophthalmology and ENT). There is a daily consultant led GP rapid referral
clinics and GP advisory hotline

- The hospital paediatric team with local community children’s nursing support also provides hospital -at -home services to further strengthen the philosophy of ambulatory care.

3.3 Staffing

The service is consultant led, with out of hours consultant support. The day to day service commitment is provided by a team of paediatric nurses and junior and middle grade paediatric medical staff.

Consultants: 7 wte
- Dr Deniz Gurtin, Clinical Lead
- Dr Cauvery Pal, Lead for CEA
- Dr Jackie Bucknall, Medical Education
- Dr Debbie Burns, Gastroenterology
- Dr Christina Georgoula, Named Doctor for Child Protection
- Dr Andrew Sawzenceko, General Paediatrics
- Dr Rajiv Sood, Allergy
- Dr Avril Washington, Behavioural Paediatrics

Middle Grade: 6.3 Specialist Registrars
- 1.7 Trust Grade Doctors

Senior House Officers;
- 3 GPVTS
- 2 FY 2
- 2 ST Paediatrics
- 1 ST Emergency Medicine

3.4 Clinical responsibilities

- Assessment and management of children attending CEA (including resus), observation area, and those admitted to the Starlight inpatient unit
- Liaison with other hospitals regarding transfer of patients to specialist units
- Working with ward and community nurses to support ambulatory services
- Child protection cases that present to CEA. There are opportunities to attend child protection meetings and gain further child protection experience at the weekly psychosocial meeting
- Working alongside the consultants in general paediatric clinics and GP rapid referral clinics. Clinic commitments can be tailored to your interest and experience
- Supervision of SHOs, including GPVTS, paediatric and EM trainees
- To communicate effectively with other health professionals and service providers
4. **Non clinical responsibilities**

All staff are encouraged to:
- attend and take an active role in departmental teaching, meetings and other activities
- participate in ongoing training and actively update their knowledge and skills
- take part in departmental clinical audit and clinical effectiveness and attend the monthly clinical governance meeting
- teach medical students, junior trainees and nursing staff
- contribute to the writing and updating of departmental guidelines
- take a lead on departmental activities such as rota, journal club, and case note audit

5. **Indicative timetable**

- Working full shift, average 48 hours/week
- Rota consists of short days, long days, nights, and evening (twilight) shifts
- Rota contains blocks of days where annual leave can be taken
- There is a separate clinic rota for registrars

6. **Supervision, support and accommodation**

Every junior doctor is allocated an educational supervisor at the start of their post. There is a regular programme of clinical appraisal. Educational and training objectives are set at the start of post between the supervisor and post holder. All paediatric consultants act as clinical supervisors. The department is committed to the continuing professional development of all staff.

Every month there is a departmental junior doctors meeting. There is an active Local Faculty group, with representatives from junior and senior paediatric and neonatal staff. The group meets every 2 months to discuss and improve training and experience within the paediatric and neonatal departments.

Office space shared with middle grade medical team is available on Starlight unit. Internet access is available throughout the children’s unit. Secretarial support will be available from the departmental secretaries.

7. **Training resources**

The paediatric department has an active teaching programme which is open to all staff. There are daily teaching sessions and departmental meetings and all staff are encouraged to attend and participate in these.

The following postgraduate activity is available to staff within the department and directorate. The post holder will be encouraged to act as lead for any of these activities:
- A weekly case presentation meeting
- Weekly paediatric journal club
• Weekly x-ray meeting with paediatric radiologist
• Weekly psycho-social meeting
• Weekly hospital postgraduate meeting
• Monthly paediatric resuscitation scenario session
• Monthly joint meeting with Neonatal unit
• Mandatory training updates eg level 3 child protection, conflict resolution
• Access to neonatal training sessions on site including weekly regional postgraduate teaching

The Homerton has an active postgraduate Education Centre. The Newcomb Library is well equipped with over 6000 books and 90 print journal titles as well as CDs and DVDs. The Library’s learning centre offers a pleasant environment for study and has open access computers with unrestricted internet access and use of SSPS, PowerPoint, Access and Excel. The library has numerous e resources such as Uptodate, BMJ Learning and Case Reports. Thousands of e books and journals can be accessed via NHS Athens. The Education Centre also has a recently opened Clinical Skills Lab and Simulation Centre, with regular opportunities for paediatric staff to use these facilities. External courses such as leadership & management courses, supervision skills are run frequently in the Centre.

Clinical management guidelines are all on the hospital paediatric intranet site and were recently updated (2010).

In addition, at the discretion of the head of the department, time and funding will be made available for study leave. Currently the recommended standard is for up to 30 days per annum and expenses (of up to £ 800 per annum) for professional purposes within the UK. The Trust also has discretion to consider other study leave that does not fall within these standards.

8. Equal opportunities

The post holder must carry out all duties and responsibilities with due regard for the Trust’s Equal Opportunity Policy.

9. Salary and conditions of service

The post will mirror the Terms and Conditions of Service of Hospital Medical and Dental Staff (England and Wales), to the General Whitley Council Conditions of Service and also to the National Health Service Pension Regulations

The current basic salary scale is from £29,705 - £46,708 with the banding at 1A (48 hour average working week). The successful candidate must be registered with the General Medical Council.

All appointments are made subject to satisfactory Occupational Health clearance and the successful candidate will be required to undergo Occupational Health screening prior to commencing work with patients. As this post involves substantial access to children the Trust will undertake the necessary checks (police and health) on appointees to try to ensure the safety of children.
Because of the nature of the work this post is exempt from the provision of section 4 (2) of the Rehabilitation of Offenders Act, 1974, by virtue of the Rehabilitation of Offenders Act, 1974 (Exemption Order 1975). Applicants are, therefore, not entitled to withhold information about conviction including those which for other purposes are “spent” under the Act and, in the event of employment, any failure to disclose such convictions could result in dismissal or disciplinary action by the Trust. Any information given will be completely confidential and be considered only in relation to an application for positions to which the order applies.

10. **Other Duties**

The post holder may be required to carry out other duties in occasional emergencies and unforeseen circumstances.

11. **Contact details**

For further information or enquiries please contact:
Dr Cauvery Pal or Dr Deniz Gurtin
Consultant Paediatricians, Homerton Hospital
Telephone: 020 8510 7876/77

Interested applicants are encouraged to visit and to discuss the post further.