

Royal College of Paediatrics and Child Health

2018-2021 strategy and
2018-2019 Council identified priorities

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The Royal College of Paediatrics and Child Health is a registered charity in
England and Wales (1057744) and in Scotland (SC038299)

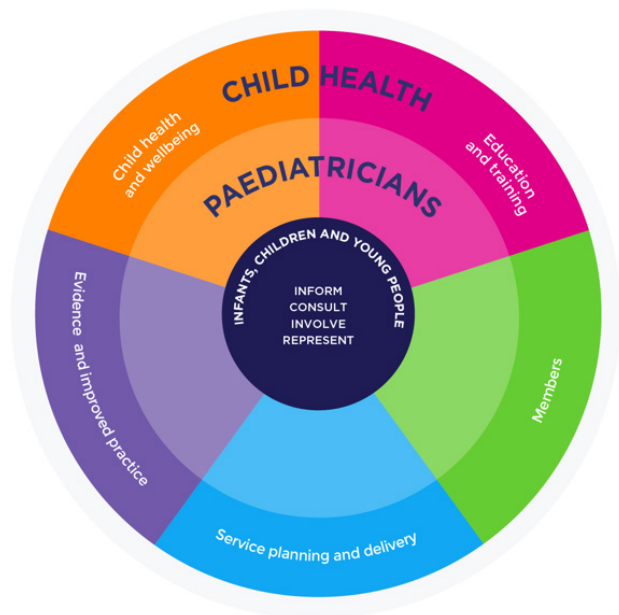
Vision: Leading the way in Children's Health

Charity Objectives:

- i. To advance the art and science of Paediatrics.
- ii. To raise the standard of medical care provided to children.
- iii. To educate and examine those concerned with the health of children.
- iv. To advance the education of the public (and in particular medical practitioners) in child health; which means the protection of children, the prevention of illness and disease in children and safeguarding their optimal development.

RCPCH Mission:

- To make the health and wellbeing of infants, children and young people the core of all we do.
- To ensure every paediatrician has the knowledge, expertise and support to promote child health and to care for infants, children and young people with health needs.
- To make a measurable contribution to the improvement of health and wellbeing of infants, children and young people in the UK and across the developing world.
- To inform, influence and shape policy and practice so that UK health services provide high quality, safe and sustainable health care services for all children in all settings.



Infants, Children and Young People

ICYP for this strategy is defined as infants, children, young people and their advocates where appropriate (parents, carers, guardians, families, friends, healthcare professionals, support workers – plus others).

Strategic Aims:

1. To have a measurable Impact on improvement of infants, children and young people's health and wellbeing through advocacy and empowering children and young people to be at the centre of their health decision-making.
2. Ensure professionals working with children understand, protect and promote the rights of infants, children and young people.
3. Consult, involve and work with children and young people to ensure that their voice informs and influences RCPCH activity.

3-year Key Performance Indicators:

1. To demonstrate that all RCPCH activity is Infants Children and Young People focused
95% of Council papers include in the impact section consideration of the needs of ICYP, and the impact of the proposal on ICYP.

Areas of ongoing core activity:



- &Us programme for ICYP
- Engagement Collaborative
- ICYP Engagement Committee
- Awareness raising on engagement
- Impact of engagement
- RCPCH workforce development; voice champions, training, CPD opportunities

2018-2019 Council agreed priorities:

- CYP involvement 1 MRCPCH clinical exam station
- CYP involvement 1 START assessment station
- RCPCH &Us involvement with key strategic partners e.g. Charity Commission, BYC and UK Youth Parliament
- CYP involvement in AAC

Members

Strategic Aims:

1. The RCPCH delivers 21st century support to meet the needs of members across their professional life-course, supporting and nurturing them to be proud, accountable and resilient professionals, able to speak as informed members of the College.
2. Future Paediatricians have the knowledge, skills, creativity and flexibility to positively influence, and to continue to deliver, safe and high quality paediatric and child health services.
3. Members understand and value membership of the RCPCH, seeing it as their College and promoting membership to colleagues.

3-year Key Performance Indicators:

- 2) Overall Membership increasing year on year at a rate of 2.5%.

Areas of ongoing core activity:



2018-2019 Council agreed priorities:

- Establish Future Paediatrician project
- Virtual technology for UK wide engagement
- Guidance for doctors in difficulty
- RCPCH President roadshows
- Improved membership facilities in Theobald Road
- Membership Offer for Foundation Doctors

Education and Training

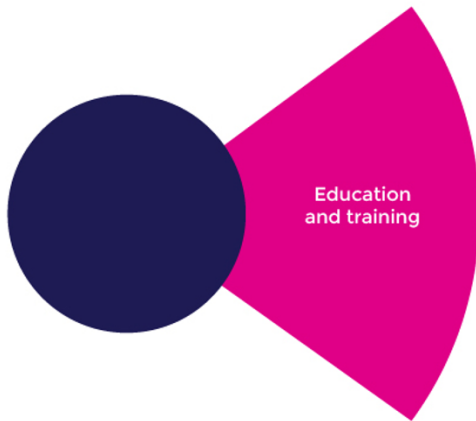
Strategic Aims:

1. Set the standards for excellent training and lifelong education for paediatricians in the UK, informed by available RCPCH evidence based guidelines and service standards.
2. Develop and provide career advice and educational support for members at all levels, across the professional life-course.
3. Facilitate the development of a knowledgeable and competent multidisciplinary child health workforce in the UK and overseas by offering accessible and high quality educational programmes.
4. Enhance the quality of education and training for paediatricians overseas, and the wider child health workforce, through funded partnership working, including assisting in the development of post MRCPCH / clinical training programmes leading to in-country consultant equivalence.
5. Work with partners to inform the training and development of non-paediatricians to safely support the tier 1 and 2 rotas.
6. Increase recruitment of medical students and foundation doctors into paediatric training positions

3-year Key Performance Indicators:

- 3) The RCPCH 'Progress' curriculum implemented across four nations and 'Shape' compliant specialty training programme approved by the General Medical Council to ensure high quality paediatricians trained to meet current and future service needs.
- 4) At least 80% of delegates stated the Education and Professional Development course they attended led to a great or complete improvement in their personal knowledge and their clinical practice.
- 5) 95% fill rate at ST1 to meet the Facing the Future standard on rota compliance for general acute paediatrics

Areas of ongoing core activity:



- UK Quality Assurance
- Curriculum & Shape of Training (incl. credentials)
- Portfolio of educational support
- Careers advice
- ST recruitment
- MRCPCH clinical exam
- Medical Training Initiative
- International

2018-2019 Council agreed priorities:

- RCPCH Progress implemented
- Trainee recruitment
- Leadership programmes
- Academic Trainee network
- Compass development – improving quality and accessibility RCPCH of online learning
- Careers events and advice
- Maximise opportunities and quality of Medical Training Initiative placements
- New model for MRCPCH clinical exam
- Global Out of Programme training programme

Service planning and delivery

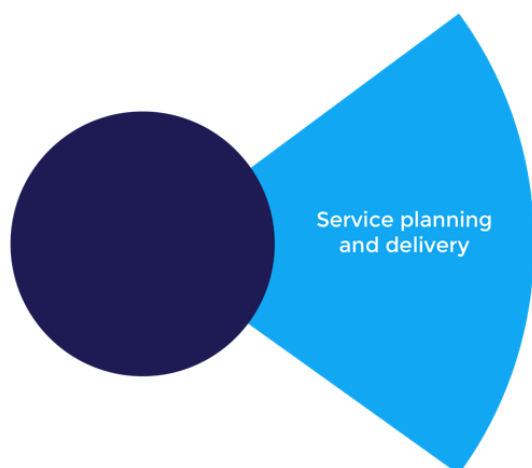
Strategic Aims:

1. Monitor and analyse the impact of policies, service provision and local health service plans, and work in partnership with other professionals, health and sector organisations to improve child health and wellbeing services.
2. Proactively form alliances to advocate for a primarily publicly funded, delivered and accountable health service is equitable across the UK.
3. Publish and audit service standards, and suggested outcome measures, support delivery of high quality, safe and sustainable services to infants, children and young people.
4. Review, inform and influence UK child health workforce planning and commissioning, in order that the numbers and competences of the workforce increasingly reflect service standards, higher demand and the needs of a modern workforce and health service.
5. Provide leadership training, support and tools for members to enable them to lead and influence workforce and service planning and delivery in their practice settings, regions and local health economies.
6. Support development of high quality integrated commissioning of child health services across the UK and inform and challenge emerging new commissioning structures

3-year Key Performance Indicators:

- 6) By 2021, to increase the number of twice-daily consultant handovers at weekends to at least 90% to ensure units are meeting the same level of standards for acute paediatric care as they are during the week.
- 7) More than 60% of clinical leads surveyed feel adequately informed and equipped to influence key local decision making and know what is required to implement service standards.

Areas of ongoing core activity:



- Influence Policy
- Service Standards
- Service Design
- Support Commissioning
- Leadership
- Workforce
- Invited Reviews

Council agreed priorities:

- Guide, train & support UK CH services commissioners/ planners
- Support units to implement the Facing the Future Standards
- Workforce data dashboard & improved job planning guidance

Evidence and improved practice

Strategic Aims:

1. All RCPCH outputs to be underpinned by evidence and where evidence is lacking, to direct this as appropriate to funding bodies to inform future research agendas.
2. All paediatricians to have the competences and opportunity to be involved in research and quality improvement activity.
3. Influence key decision makers to recognise the importance of research and quality improvement activity to improve child health and wellbeing services, with an increase in paediatricians on national research and quality improvement boards and committees.
4. Paediatric perspective to be an integral component of national biomedical and life sciences strategies.

3-year Key Performance Indicators:

- 8) All RCPCH published outputs and consultations responses to be evidence based, subject to scheduled review and removal if obsolete or not resourced
- 9) Membership survey results show a year on year increase in paediatrician representation on national research boards and committees
- 10) Evidence of paediatric perspective acknowledged in national biomedical and life sciences strategies

Areas of ongoing core activity:



- Research Capacity
- Research Activity
- Guidelines
- Audit
- Quality Improvement
- Paediatric Care Online

2018-2019 Council agreed priorities:

- Children's Research Fund
- Child Health Surveillance Activity
- Sharing site for Quality Improvement activity
- National CYP diabetes quality programme and QI collaborative
- Further roll out of PCO UK

Child health and wellbeing

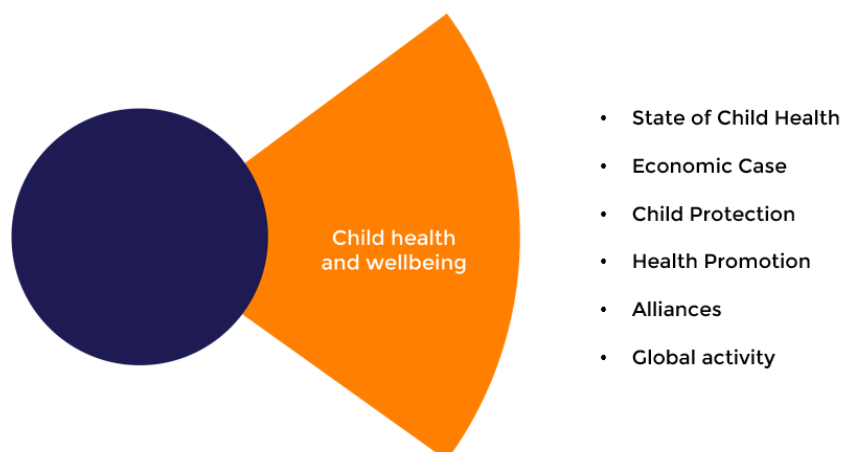
Strategic Aims:

1. Improve UK child health and wellbeing and reduce unnecessary illness progression and avoidable death through health promotion, illness prevention activity, early and appropriate intervention so that UK outcomes match the best in the world.
2. Contribute to improving global child health through generating, maintaining and as appropriate expanding multi-country programmes designed and funded at a scale that will contribute significantly to national health system strengthening in operational countries, creating measurable improvement in child health.
3. Take a child rights and public health approach to safeguarding and promoting the welfare of children.
4. Convince UK national and local policy makers of the ethical and long term economic importance of improving the health and wellbeing of UK children, achieving national parity of esteem for the importance of child health.
5. Work in partnership, in alliances and coalition with other organisations to improve child health and wellbeing through membership of Alliances and coalitions.

3-year Key Performance Indicators:

- 11) All position statements are revised at least every three years.
- 12) Impact reports show a measurable improvement in child health in countries where there are major RCPCH programmes aimed at strengthening national health systems

Areas of ongoing core activity:



2018-2019 Council agreed priorities:

- Supporting the development and promoting the implementation of a Child Health Strategy for England and Northern Ireland.
- Promoting the implementation of Wales and Scotland's Child Health strategies.
- Review and update the SOCH scorecards
- Plan for the data update for the 2020 SOCH report
- Mental Health cross College working group
- Obesity cross College working group