

ANNOUNCEMENTS

Council noted that this is the first meeting for Professor Russell Viner (President) and Dr Claire Lemer (South England Area Officer) and the last meeting for Dr Andrew Long (Vice President for Education). Council thanked him for his hard work for the RCPCH on behalf of the members.

ELECTION OF RCPCH VICE PRESIDENTS

Council received a paper from Mr Graham Sleight, Head of Governance & Contracts, on discussions by both Council and the Board of Trustees regarding the proposals for election of RCPCH Vice Presidents. Council noted that RCPCH needs to revisit what is Good Standing because of changes to CPD requirements due to revalidation.

AGM 2018 MOTION AND FOLLOW UP ACTIONS

Council received a paper from Mr Graham Sleight, Head of Governance & Contracts on the main actions undertaken by the RCPCH as a result of the 2018 AGM motion. Council thanked Dr Richard Nicholl, North London Area Officer, for bringing forward the 2018 AGM motion. Council noted that during the Annual Conference Sir Terence Stephenson, Chair of the GMC, stated that the GMC would no longer be seeking reflections from third parties and that in a GMC Frequently Asked Questions page, that was updated on 24 April, this issue was addressed as follows:
There are very limited circumstances where a college

might disclose without consent.

Council noted that the England Department of Health has convened a review - the Williams Review - of the law on Gross Negligence Manslaughter and that there was no invite for the RCPCH to participate as a member of the review. Council noted GMC has convened its own review - the Marx review - of issues around Gross Negligence Manslaughter / Culpable Homicide, where the RCPCH requested to be included on the review group but was declined. Council agreed that the RCPCH should communicate to trainees on the status quo of the different reviews.

PRESIDENT'S REPORT

Council received and noted a verbal update from Professor Russell Viner, President, including: his key message of focussing on broadening CYP health across the UK and focussing on engaging with the membership; the relationships the President is developing with those in power to make positive change

GMC DECISION CIRCULAR - MEMBERSHIP REMOVAL

Council received and discussed a paper from Mr Graham Sleight, Head of Governance and Contracts in addition to the membership status of Dr Abbas Bakir Hussan. Council agreed unanimously to remove Dr Adel Abdelhamid's RCPCH membership following his erasure from the medical register.

RCPCH VISION AND PRIORITIES 2018 – 2019

Council received a paper from Professor Russell Viner, President, on the RCPCH Vision and Priorities 2018 – 2019. Council noted that the Vision and Priorities 2018 – 2019 document where noted and approved by Council and by the Board of Trustees. Council noted the *Guidance for doctors in difficulty* priority may need more than guidance and the RCPCH would need to look at what is understood by what difficulty means and need to show how doctors are supported and that when looking at the Members area of strategic aims there is a huge amount of enthusiasm and resource from the Senior Membership.

WORKFORCE CENSUS 2017: PLANS FOR REPORTING

Council received a paper from Mr Martin McColgan, Workforce Information Officer, on the improved reporting strategy for the RCPCH Workforce Census 2017, and a change to the approval process as approved by SMT and EC. Council noted that alongside the searchable interactive data dashboard that is being developed, the workforce team is also producing a series of focussed short reports and briefings specific to the different aspects of the census such as; i. Overall top-level workforce summary to incorporate an update of the 2017 SOCH short report; ii. Four national briefings; iii. Rota gaps and vacancies / workforce pressures. Council noted that Council will see these reports for information as and when they are produced;

ACHIEVING CONSENSUS

Council received a paper from Dr Mike Linney, Registrar, on managing disagreements with families. Council agreed to continue with this paper however with an adjusted tone.

RECRUITMENT ST1/ST2/ST3/ST4

Council received a paper from Mr James Clark, Recruitment & Careers Manager, on the further drop in the fill rate at ST1 Entry and noted that ST2 – ST4 entry has improved. Council noted that a Recruitment and Retention strategy has been created which has six strategic aims for the 2018 – 2021 period as set out in 1.5 in the paper. Council noted that the RCPCH is working with medical students and have set up United Kingdom Aspiring Paediatricians Society (UKAPS) for recruitment purposes.

WIDER ISSUES ON ROTA GAPS

Council received a paper from Mr Martin McColgan, Workforce Information Officer, as a response to an inquiry from Dr Richard Nicholl, North London Area Officer, on paediatric and neonatal rotagaps. Council noted that all Colleges but one have issues with filling rota gaps and this is a broader more systematic issue. Council noted that a major threat to paediatrics is trainees leaving for general practice because of a better work life balance and that the RCPCH needs to look at workforce satisfaction and improving quality of life for the members.

TRAINING UPDATE

Council received a presentation and verbal update from Dr David

Evans, Vice President, Training and Assessment, on Shape of Training. Council noted the move to a two level model of training where the first level is Core Paediatrics and the second level is Specialty Paediatrics. Council noted the new challenge where the question has been asked to train paediatricians in six years and see whether the Core Paediatrics level can be cut to three years and that it isn't impossible to train in six years. However, the challenge is to then not reduce the quality of training and patient safety.

UPDATE SUSTAINABILITY AND TRANSFORMATION PLANS

Council received a presentation with a verbal update on the Sustainability and Transformation Plans from Dr Carol Ewing, Vice President for Health Policy. Council noted that in January 2017 an analysis has been done of the 44 published plans. Council noted that the terminology has changed from partnerships to Integrated Care Systems (ICS). Council noted the key milestone of getting a date for the Children's Health and Wellbeing Integrated Systems summit on 3 October 2018 and that the aim of the summit is to know what is done, how to develop and implement the plans within areas.

2018 SENIOR MEMBERS, SENIOR FELLOWS AND HONORARY MEMBERS LUNCH

Council received an update on the 2018 Senior Members lunch from Dr Kevin Windebank, Senior Members Representative. Council noted that during the lunch with 70 attendees, the questions was asked what they would like the RCPCH to do to support them and one of the answers was to use the

senior membership more, for example; i. Acting as mentors on the Membership scheme; ii. Participating in RCPCH reviews; iii. Act as ambassadors for the RCPCH. Council noted that this autumn a Senior Members meeting will be held around Global Child Health.

FACING THE FUTURE AUDIT

Council received a verbal update from Dr Carol Ewing, Vice President of Health Policy. Council noted that the audit results are getting traction. Council thanked Professor Robert Mark Beattie on his work and Ms Melissa Ashe and the Health Policy team.

WEBSITE UPDATE

Council received a presentation and verbal update on the new website from Dr Lisa Kauffmann, Treasurer, Mr Alan McMahon, Head of Informations Systems, Mr Jonathan Miall Director of Business Development, Ms Kirsten Olson, Digital & Website Content Project Manager. Council noted the new design, refreshed brand and more images on the new website and how it is fully responsive on all screen sizes. Council agreed that this was clearly a successful project.

INVITING OBSERVERS AND ADDITIONAL MEMBER TO COUNCIL

Council NOTED the query from Professor Russell Viner, President, whether the RCPCH should invite a second trainee representative to Council and if an observer from other Colleges should be invited and that a topic should be decided and then choose a targeted observer.

Chair: Professor Russell Viner
Next meeting: 18 October 2018