

The Newly Trained Paediatric Workforce: *Trends from 2011 to 2016*

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CCT and CESR: Where are they now?

- Yearly survey of CCT and CESR holders one year on from certification
- 2011 to 2016 cohorts surveyed (2017 underway)
- Cohort data from RCPCH training database

Outline: The CCT/CESR journey

1) Getting to CCT

- Time taken; Where PMQ

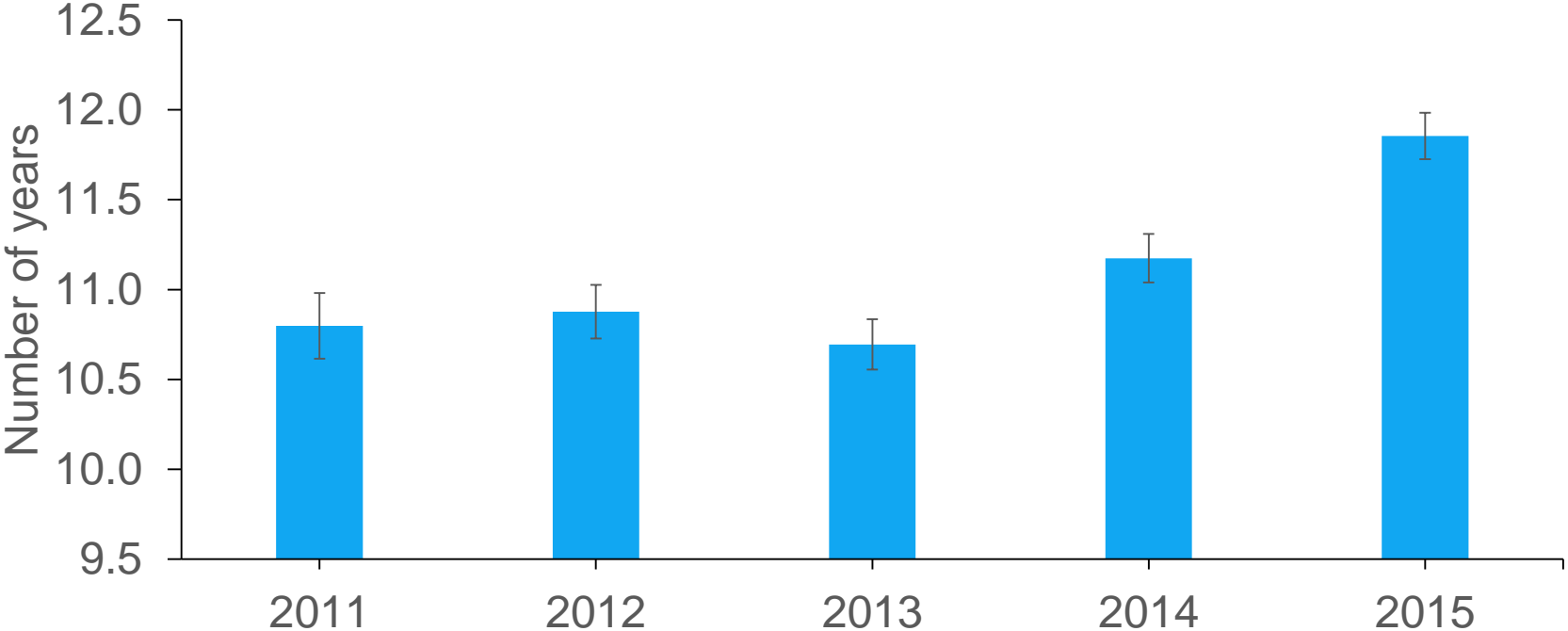
2) At CCT

- Age; Use of grace period

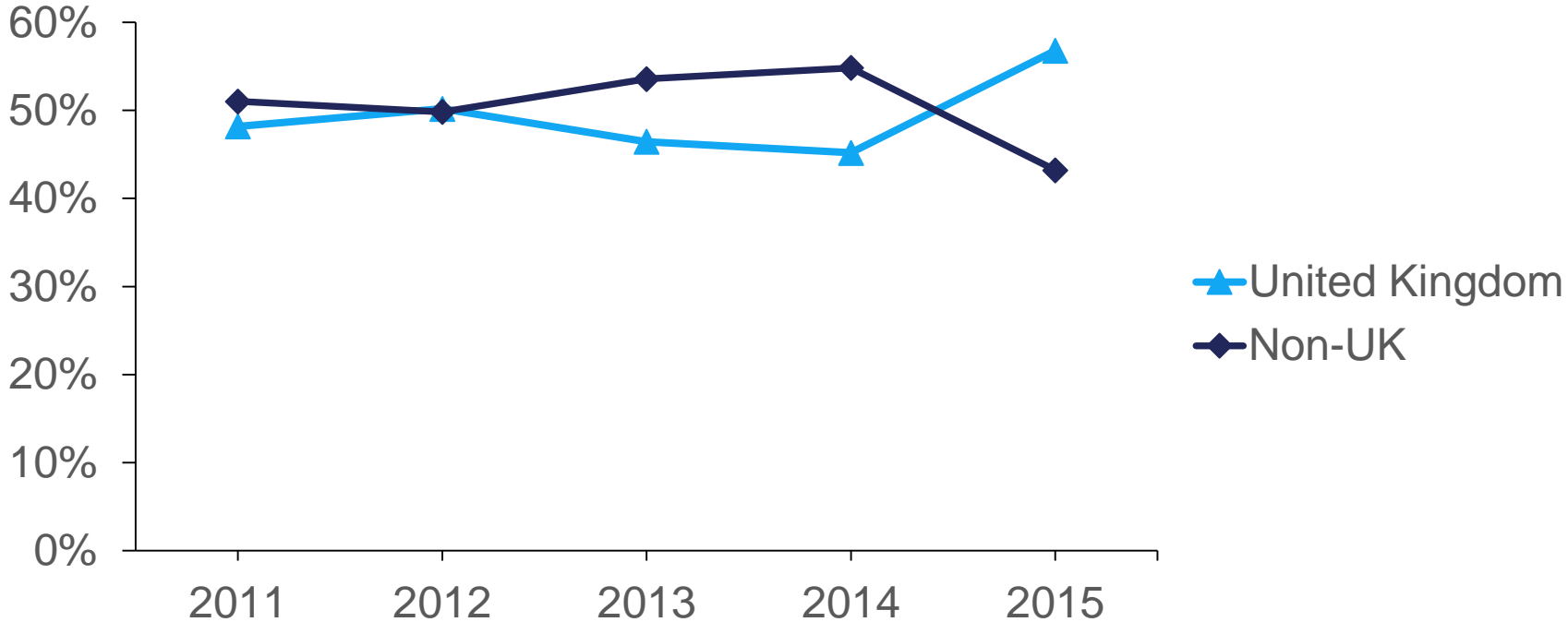
3) Post-CCT

- Transition to consultant; SPAs; LTFT working

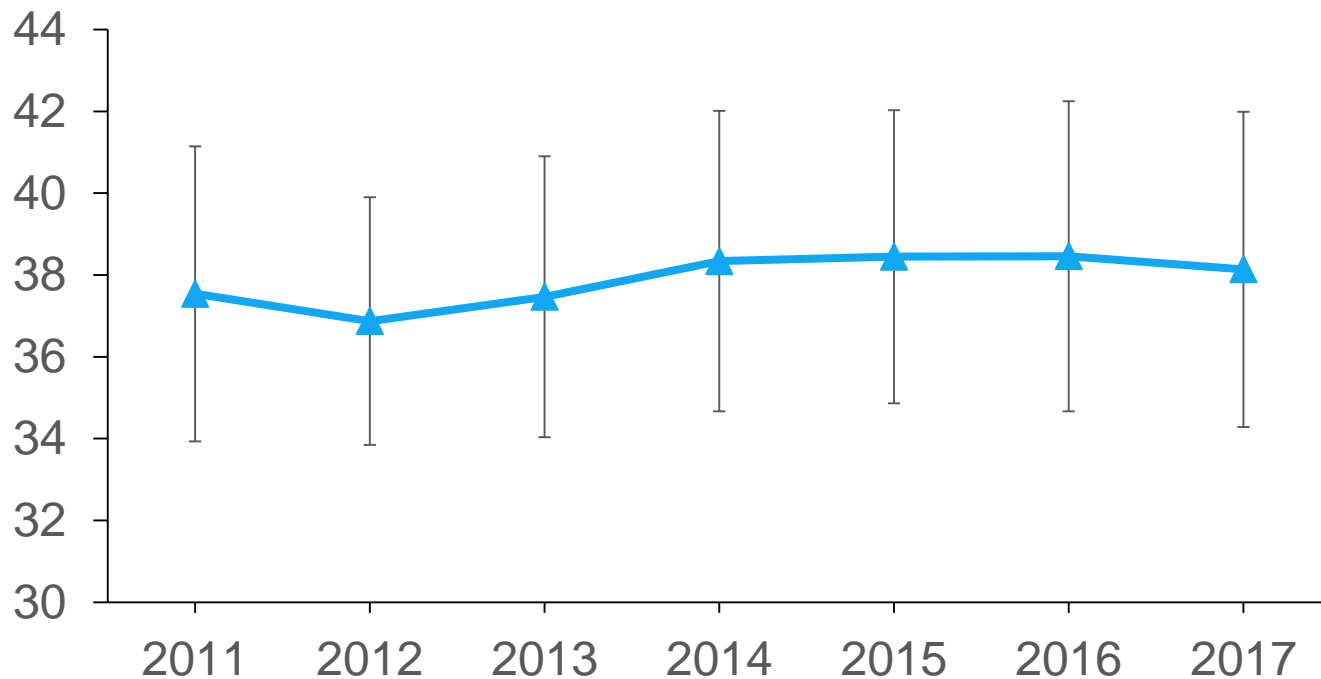
Time to training from registration on GMC



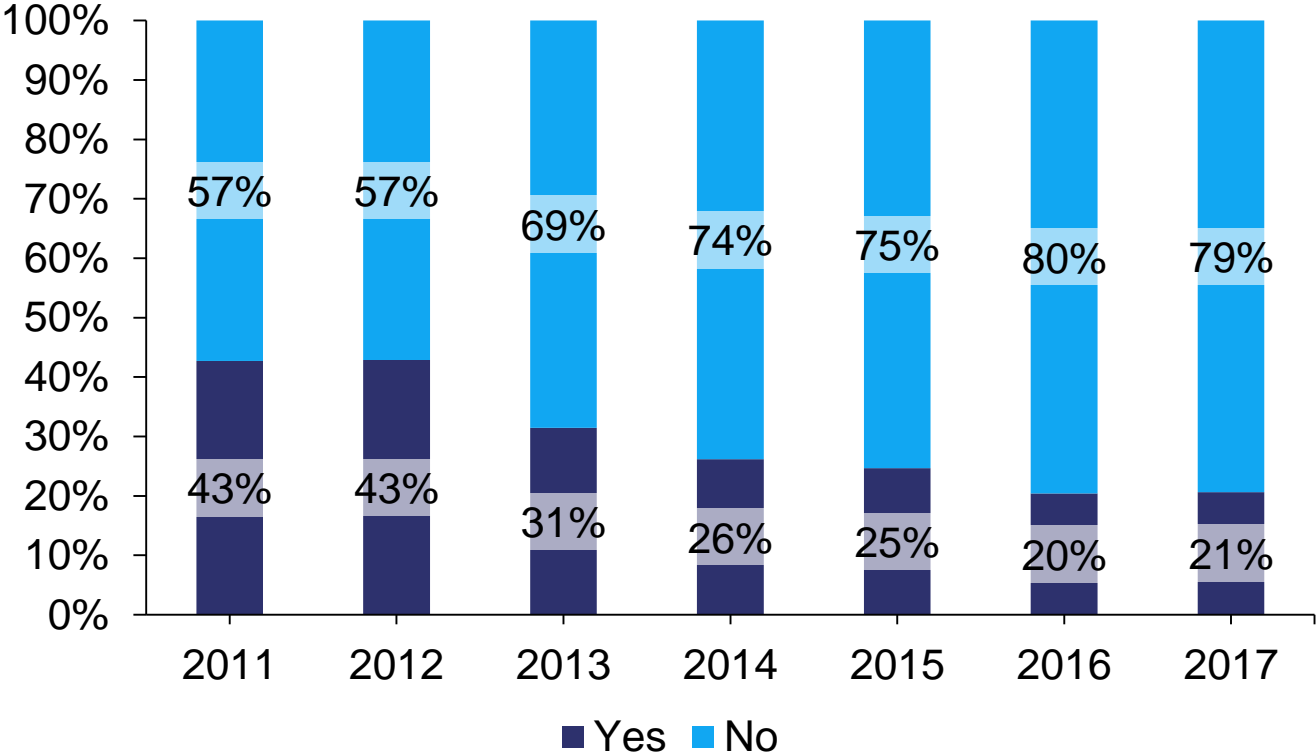
Place of Primary Medical Qualification (PMQ)



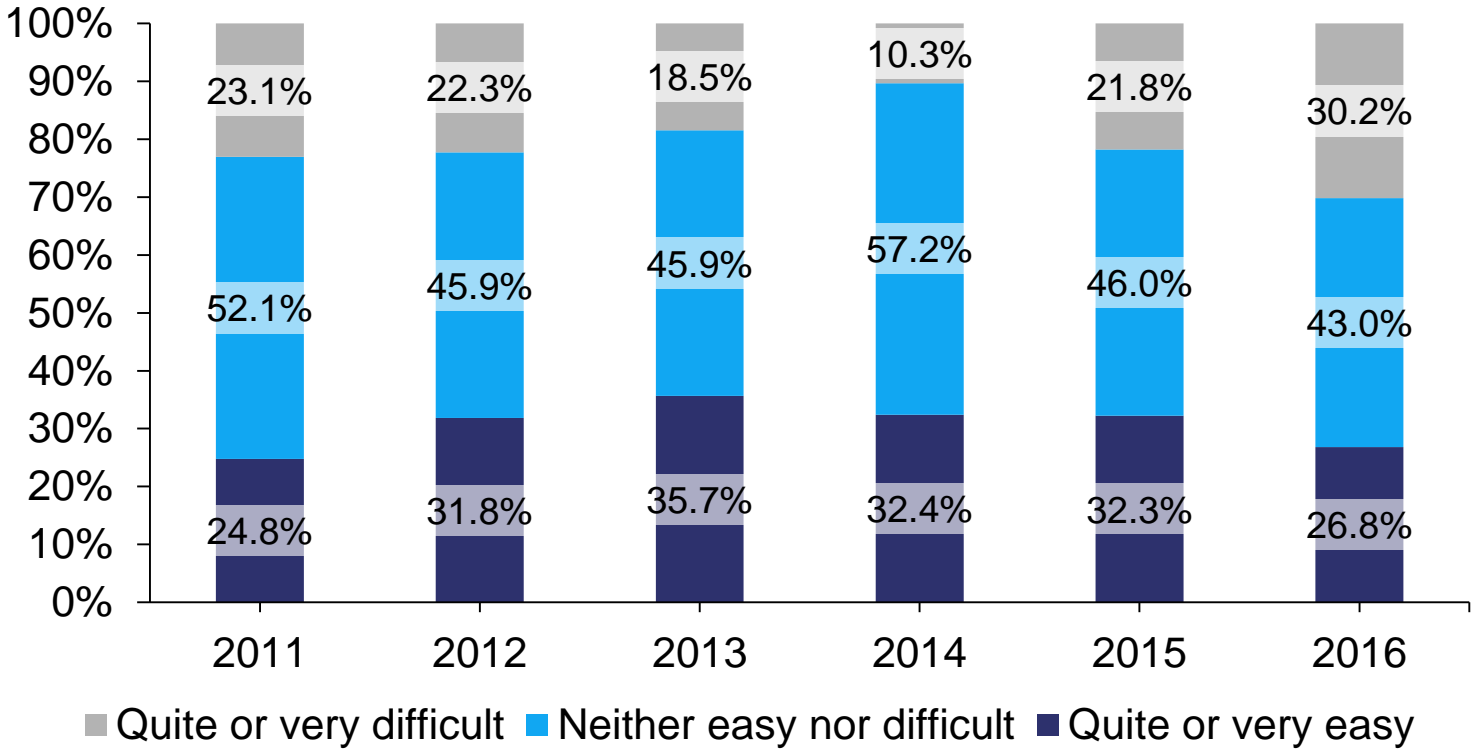
Average age at certification



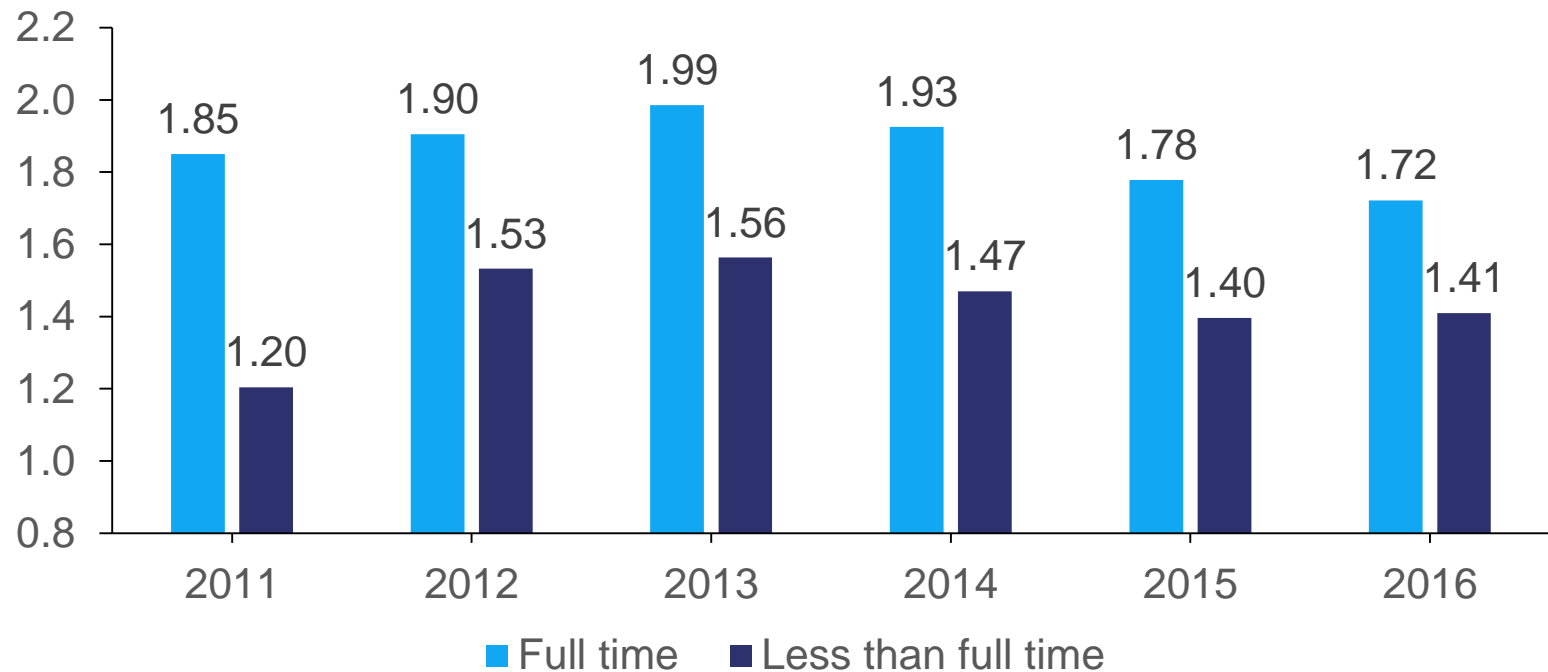
Did you make use of your 6 month grace period?



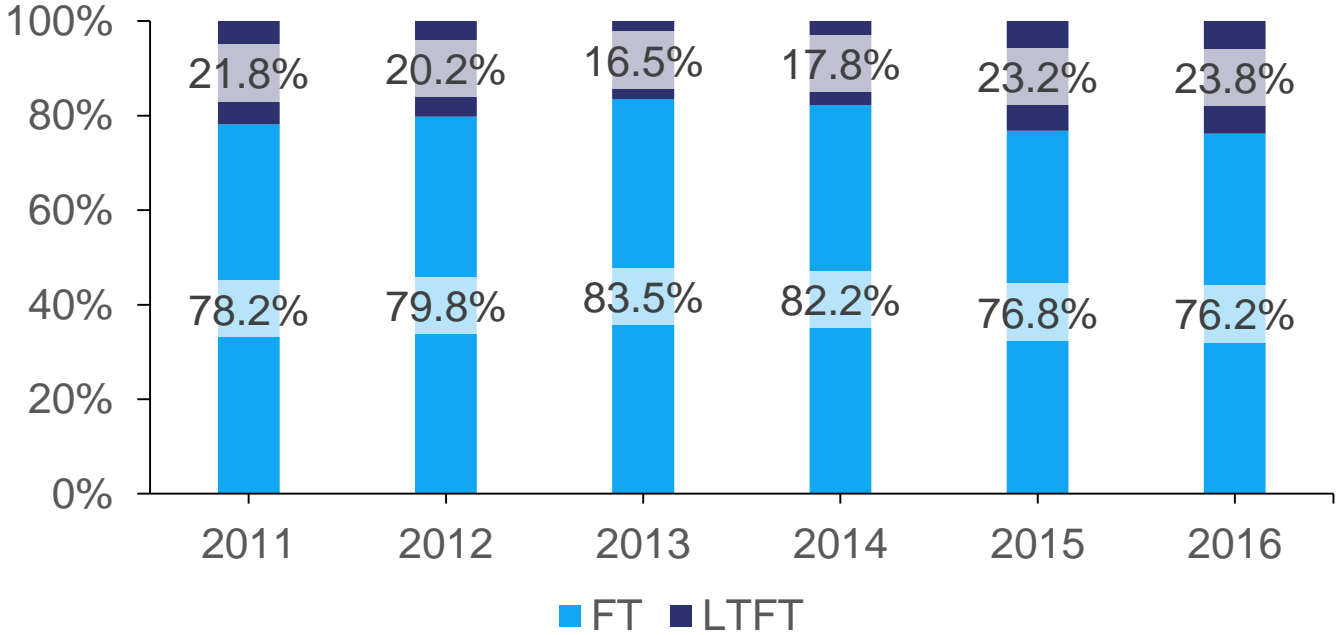
How did you find the transition to consultant?



Average SPAs in job plan



LTFT working



22.2% LTFT working in paed trainees (GMC data)

24.2% LTFT working in paed consultant (RCPCH census)

Conclusions

- Changing profile of a new CCT/CESR-holder:
 - More flexible working
 - Portfolio careers
- Changing workforce landscape
- Changes to curriculum improving transition experience

Acknowledgements

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Download these slides, the full question set, and the 2011 to 2016 cohort reports on our website:
<https://www.rcpch.ac.uk/resources/cct-cesr-follow-cohort-study>