ROLE DETAILS

Following successful pilots between September 2017 and August 2019, the Stepping Up regional champion role is being rolled out nationally by the RCPCH from September 2019 onwards. The role supports the Stepping Up programme of work. The Stepping Up programme combines a regional network of doctors with a range of learning resources to support the transition of senior trainees “Stepping up” into new consultant roles. The transition period encompasses the 5 year period post-START ST7 to the end of year 3 consultant (ST7-C3+) primarily.

The role holder can be in post for a minimum of 1 year and a maximum of 3 years (renewable for a further 2 years if appropriate). The role holder will need to step down earlier if they go beyond the 5 years as a consultant timeframe or they are no longer active in the role.

A role share will be considered in any region.

ELIGIBILITY

Nominees must be Fellows or Ordinary Members and meet the essential requirements outlined below.

ROLE PURPOSE AND RESPONSIBILITIES

Each regional champion arranges and supports local meetings and activities for the target group of ST7-C3+ paediatricians. The Stepping Up champion acts as the local contact point for senior trainees and new consultants in their region, as well as acting as a link to the local school of paediatrics and Head of School, Training Programme Director(s) for joint events and linking in to other appropriate regional RCPCH reps (Regional Lead, Trainee committee rep, Area Officers) and champions (Mentoring).

The role is overseen by a national Stepping Up lead and steering group.

The Stepping Up champion role may include:

- actively championing and supporting the networking of Stepping Up ST7-C3+ paediatricians in their region
- arranging a minimum of 3 study sessions/meetings on topics of interest to the target group per academic year
- linking in with schools of paediatrics and Heads of Schools to share resources and develop and promote Stepping Up events
- raising awareness of RCPCH resources to support Stepping Up ST7-C3+ paediatricians
- engaging with the other RCPCH Stepping Up champions to share good practice
- feeding in ideas and suggestions to the Stepping Up national lead and steering group and ensuring that information is shared back from the lead and group regionally
- ensuring sustainability of the Stepping Up network in their region through succession planning to encourage others to step into their role when they step down e.g through formation of a local steering group.
KNOWLEDGE, SKILLS AND EXPERIENCE REQUIRED

Essential

- Member of the College
- In Good Standing with RCPCH
- A new consultant (first 5 years of role) or paediatric trainee (post START ST7-8) or equivalent academic paediatrician/paediatric trainee
- Excellent communication skills
- Ability to motivate and engage others
- Excellent interpersonal skills
- Excellent organisational skills
- Enthusiastic, demonstrating a real belief in Stepping Up
- IT literate

WORKING RELATIONSHIPS

The post holder will feed into the national Stepping Up steering group, via teleconference or face to face.

SUPPORT PROVIDED FROM THE COLLEGE

The network of RCPCH Stepping Up champions is supported by the RCPCH Stepping Up lead and Education and Professional Development team at RCPCH and Stepping Up steering group along with peer support via the other regional champions. A small budget (currently £450 per academic year) is available to cover e.g. speaker expenses/catering during the year.