

Call for applications

Scotland Child Protection Sub Committee Deputy Chair

To serve 2024-2027

The Deputy Chair of the Scottish Child Protection Sub Committee will assist the Chair in leading the Scottish Child Protection Sub Committee and the Child Protection Training Group, chairing these meetings when necessary, and deputise for the Chair by attending other relevant Committees within the College, when necessary.

Description of Committee

The Scottish Child Protection Sub Committee is a sub-committee of the Scottish Executive Committee. Its function is to work with other Committees and external organisations in Scotland on setting standards for the delivery of high-quality Child Protection services in the NHS and other agencies, as well as to coordinate training and education events in Scotland.

Role details

- Accountable to: Chair of the Child Protection Sub Committee
- Term of Office: 3 years and may be re-appointed for a further 2 years

Eligibility

Applicants must be a member of the RCPCH with wide interest and experience of working in child protection and whose primary mailing address is in Scotland.

Role purpose and responsibility

The responsibilities of the post holder are:

- To attend three joint Child Protection Sub Committee and Training Group meetings, deputising leading and chairing these in place of the Chair when necessary.
- When necessary, attend the Scottish Executive Committee Meetings in place of the Chair of the Sub Committee to provide updates on the work undertaken by the Sub Committee and Training Group.
- When necessary, attend the Child Protection Standing Committee in place of the Chair of the Sub Committee, representing the Sub Committee and updating on child protection issues in Scotland.
- To support developments in training, education, and research within the College on relevant activities, including an annual Child Protection Study Day.
- Contriute actively and help inform RCPCH Scotland consultation responses on child protection issues.
- Where appropriate work with RCPCH staff to inform stakeholders, including healthcare professional organisations, Scottish Government, other statutory bodies

In accordance with College policy, all candidates should be in Good Standing with the RCPCH.

and the media on developments in child protection.

Working relationships

The post holder will work with the Chair, other Committee members, inter agency partners and other key stakeholders.

Time commitment

Committee members will be required to attend 3 half-day meetings per year, with the potential for some additional Child Protection Training Group and devote sufficient time to the role to meet the demands of the job. Meetings will normally be held via Microsoft Teams and on occasion in Edinburgh. You may also be asked to deputise for the Chair by attending the Scottish Executive Committee or attending the Child Protection Standing Committee meetings. You may also be asked to represent the Committee at other internal or external meetings of the College.

Support provided from the College

The first point of contact will be via RCPCH Scotland Staff. College staff will provide support for specific areas of work as required, which may include briefings and training.

Members will be reimbursed for the cost of travelling expenses (in line with the College's expenses policy) and subsistence to attend College meetings. Remote attendance options may also be offered for some meetings.

Knowledge, skills and experience required

Essential:

- Fellow or Ordinary Member of the College in Good Standing with RCPCH
- Well connected to colleagues in paediatrics and currently working in child protection
- An interest in the policy landscape in Scotland as it relates to child protection

Desirable:

Media experience (training can be provided)

Process

Applications for roles should be submitted electronically at <u>volunteering opportunities</u> no later than the closing date. Your CV should also be uploaded, and we will ask you to include a statement of up to 250 words outlining the relevant experience and reasons for applying to the post.

When undertaking a role at RCPCH all role holders must agree to respect and uphold the charitable objects, vision, and values of the RCPCH and uphold the <u>code of conduct</u> which embodies of the values that the RCPCH holds the breaking of which could lead to sanction.

In accordance with College policy, all candidates should be in Good Standing with the RCPCH.

Core to RCPCH's values is the exemplary behaviour of its members, both as professionals and also as individuals.

Appointed candidates will be asked to <u>register their interests.</u> This is to ensure that personal circumstances that might compromise a volunteer's ability to be seen as acting correctly are properly disclosed.

The role holder must be committed to following the College's safer working practices guidelines when working with children, young people and vulnerable adults. Safeguarding is everyone's responsibility, with the role holder required to comply with the College's Safeguarding policy. Appointed candidates must also have attended Equality, Diversity and Inclusion training within the last 3 years.

The College may – at its discretion and with the agreement of the candidates – choose to offer this role as a job-share between more than one candidate once the appointment process is complete. Details will be discussed with candidates at the time should this arise.

The RCPCH wants to represent all the communities we serve and are dedicated to creating an inclusive working environment. The College is particularly keen to receive applications from those who belong to an underrepresented group as defined in the equality act 2010, including age, disability, sex, race, religion or belief, gender reassignment, married or in a civil partnership, pregnancy/parental leave, or sexual orientation.

The College is a disability confident leader, please let us know if you require any reasonable adjustments or accommodations as a result of a disability, impairment or health condition.

Members can also receive support to cover the costs of caring responsibilities, where these responsibilities would otherwise prevent them from undertaking voluntary work for the College, as per the <u>removing barriers</u> fund. Claims must be submitted using the appropriate form and the College should be made aware of these requests at least a month in advance. For further information please contact <u>edi@rcpch.ac.uk</u>.

Eligible candidates who have the required knowledge, skills and experience may be invited to attend an interview via Microsoft Teams. Following the interview, a recommendation will be made to the Committee on any appointment.

Personal information about unsuccessful candidates will be held for 6 months after the position has been filled, it will then be securely destroyed. Personal information about successful candidates will be retained on their membership file. The information contained in this will be kept secure and will only be used for purposes directly relevant to that person's responsibilities as a committee member. Please also refer to the membership privacy notice which explains how we will use the data we collect from you.

Professor Steve Turner Registrar 2024