
Description of committee:

The RCPCH has a Intercollegiate Specialist Advisory Committee (ISAC) in Paediatric Emergency Medicine (PEM) which is responsible to the College for monitoring training within the sub-specialty and advising the College on related issues. The ISAC has two Training Advisors, two Assessment Advisors (role-share), a Quality Advisor and a Trainee Representative, who form the voting members of the CSAC. The committee also has representatives from the Royal College of Emergency Medicine.

- The PEM ISAC's purpose is to assist the RCPCH Education and Training Division in developing and delivering training and assessment standards as determined by the GMC.
- The PEM ISAC reports to the Training and Quality Board (TQB).

Role details

- Chair for PEM ISAC
- The ISAC Chair is responsible to the Officer for Training and Quality and the Vice President for Training and Assessment.
- Term of office: 3 years, extendable to a maximum of 5 years

Eligibility

Applicants must be Paediatric Emergency Medicine Consultants or SAS doctors with equivalent experience in PEM who also have trainer status. Applicants must be Honorary Fellows, Fellows or Ordinary Members of the College and whose primary mailing address is in the UK/Ireland.

Role purpose and responsibility

The responsibilities of the post holder are:

- Work with key stakeholders to improve and monitor standards of training and assessment for PEM.
- Work with the Training Advisor, Assessment Advisor, Quality Advisor and Trainee Representative to ensure robust working practices in their areas of work
- Adhere to the RCPCH curriculum principles around length, context and course programme.
- Advise trainees on aspects of their training and how they may work towards acquiring the necessary competences; ensuring that PEM trainees have satisfied the training requirements for CCT.

In accordance with College policy, all candidates should be in Good Standing with the RCPCH.

- Assist the Training and Assessment Advisor(s) in ensuring that the database of sub-specialty trainees in PEM is kept up to date in terms of trainees' progress.
- Act as the main representative and spokesperson for the ISAC when required to do so.
- Represent ISAC at other internal or external meetings of the College or at events held by the College e.g. Policy Conference, Careers Fairs etc.
- Oversee the development/updating of the specialty level assessed competency frameworks and Special Interest (SPIN) Modules in the specialty (if applicable).
- Ensure training documents and learning outcomes for the subspecialty are regularly updated. This will include review of the Curriculum in line with GMC requirements.
- Provide support for consultant job descriptions within the specialty and maintain AAC training requirements, as requested by the AAC Team.
- Evaluate Portfolio Pathway applications in a non CCT specialty for entry to the Specialist Register.
- Liaise with the CSAC Assessment Advisor in the co-ordination of scenario writing for the START Assessment and the process of quality assurance of scenarios.
- Assist the Training and Quality team in producing the Annual Specialty Report to the GMC by providing relevant information from the subspecialty and submitting the pro-forma as required for this purpose.
- Assist the Sub-Specialty Recruitment Co-ordinator in running the annual recruitment to subspecialty training by providing information on programmes and numbers of posts available and attending the interviews as a member of the panel.
- Chair meetings of the ISAC, ensuring that agenda and dates are planned and agreed as far in advance as possible.
- Devise and deliver a work plan for the ISAC that links in with the aims and objectives set out by the RCPCH Corporate Plan.
- Provide formal written reports to the Training and Quality Board, in line with the Committee reporting structure.
- Attend centrally organised induction/training organised by the RCPCH.
- Act as External Representative on behalf of the College at ARCP events.

Working relationships

The post holder will work with the other members of the ISAC, RCEM representatives predominantly the Officer and Assistant Officer for Training and Assessment, Vice President for Training and Assessment and the Quality and Training Projects team as required. This list is not exhaustive.

Time commitment

Committee members will be required to attend up to 3 ISAC meetings, 2 Chairs Forum Meetings and 2 CSAC Assemblies per year and devote sufficient time to the role to meet the demands of the role. You may be asked to represent the Committee at other internal or external meetings of the College. Meetings will normally be held via MS Teams with 1 meeting per year held in person in London.

Support provided from the College

The first point of contact will be via the Quality and Training Projects Team who will forward queries as appropriate.

Members will be reimbursed for the cost of travelling expenses (in line with the College's expenses policy) and subsistence to attend College meetings. Remote attendance options may also be offered for some meetings.

Knowledge, skills and experience required

The post holder will be a Consultant in PEM with a commitment to modernising training in line with College Strategy. You will have wide experience in PEM and a demonstrated expertise and experience in training.

Essential:

- [Member of the College in Good Standing with RCPCH](#)
- Has attended [Equality, Diversity and Inclusion training](#) within the last 3 years.
- Works in a consultant post
- Able to demonstrate experience as a clinical and educational supervisor.
- Have detailed, up-to-date knowledge of the requirements of postgraduate paediatric training, understanding in detail the objectives of RCPCH Progress+ Curriculum, the regulations involved and the examinations, assessments, and appraisals that PGDiT are required to undertake
- Excellent communication skills and ability to work well in a team
- Demonstrates an active involvement in education and training issues and have an appropriate and current working knowledge of educational requirements.
- Demonstrable leadership and decision-making skills
- Excellent communication skills.

Desirable:

- Has held a CSAC/ ISAC post previously
- Evidence of professional development in education e.g. Postgraduate Certificate in Education or equivalent
- Able to demonstrate an active involvement in education and training issues and have an appropriate and current working knowledge of educational requirements.
- Contribution to developments in organisation/delivery of education
- Knowledge of committee work
- Awareness of RCPCH structure and function

Process

Applications for roles should be submitted electronically at [volunteering opportunities](#) no later than the closing date. Your CV should also be uploaded, and we will ask you to include a statement of up to 250 words outlining the relevant experience and reasons for applying to the post.

When undertaking a role at RCPCH all role holders must agree to respect and uphold the charitable objects, vision, and values of the RCPCH and uphold the [code of conduct](#) which embodies of the values that the RCPCH holds the breaking of which could lead to sanction. Core to RCPCH's values is the exemplary behaviour of its members, both as professionals and also as individuals.

Appointed candidates will be asked to [register their interests](#). This is to ensure that personal circumstances that might compromise a volunteer's ability to be seen as acting correctly are properly disclosed.

The role holder must be committed to following the College's safer working practices guidelines when working with children, young people and adults at risk. Safeguarding is everyone's responsibility, with the role holder required to comply with the College's Safeguarding policy. Appointed candidates must also have attended Equality, Diversity and Inclusion training within the last 3 years.

The College may – at its discretion and with the agreement of the candidates – choose to offer this role as a role-share between more than one candidate once the appointment process is complete. Details will be discussed with candidates at the time should this arise.

The RCPCH wants to represent all the communities we serve and are dedicated to creating an inclusive working environment. The College is particularly keen to receive applications from those who belong to an underrepresented group as defined in the equality act 2010, including age, disability, sex, race, religion or belief, gender reassignment, married or in a civil partnership, pregnancy/parental leave, or sexual orientation.

The College is a disability confident leader, please let us know if you require any reasonable adjustments or accommodations as a result of a disability, impairment or health condition.

Members can also receive support to cover the costs of caring responsibilities, where these responsibilities would otherwise prevent them from undertaking voluntary work for the College, as per the [removing barriers](#) fund. Claims must be submitted using the appropriate form and the College should be made aware of these requests at least a month in advance. For further information please contact edi@rcpch.ac.uk.

Eligible candidates who have the required knowledge, skills and experience may be invited to attend an interview either at the College's Offices or via tele-conferencing. Following the interview, a recommendation will be made to the PEM ISAC on any appointment.

Personal information about unsuccessful candidates will be held for 6 months after the position has been filled, it will then be securely destroyed. Personal information about successful candidates will be retained on their membership file. The information contained in this will be kept secure and will only be used for purposes directly relevant to that person's responsibilities as a committee member. Please also refer to the [membership privacy notice](#) which explains how we will use the data we collect from you.

Dr Jan Dudley
Registrar
2026