

Executive Statistics from Previous Three Paediatric Sub-Specialty Recruitment Rounds

The tables below summarise paediatric sub-specialty national recruitment activity across the 2023/24, 2024/25 and 2025/26 rounds. They show the number of posts available, application volumes, shortlisting activity, competition ratios and fill rates across all four nations. Annual recruitment numbers are determined in line with anticipated future consultant workforce requirements.

2025/26

Recruitment was undertaken across 17 paediatric sub-specialties, with 155 posts advertised and an overall fill rate of 97.4%.

Sub-specialty	Posts	Applications	Shortlisted Applications	Competition Ratio at Shortlisting (:1)	Posts filled	Fill Rate (%)
Community Child Health	32	58	56	1.8	30	93.75
Neonatal Medicine	32	133	88	4.2	32	100.00
Paediatric Allergy	2	9	7	4.5	2	100.00
Paediatric Diabetes & Endocrinology	5	27	11	5.4	5	100.00
Paediatric Emergency Medicine	16	79	62	4.9	16	100.00
Paediatric Gastroenterology	7	17	11	2.4	6	85.71
Paediatric Hepatology	1	2	2	2.0	1	100.00
Paediatric Immunology & Infectious Diseases	6	23	15	3.8	6	100.00
Paediatric Inherited Metabolic Medicine	2	4	3	2.0	1	100.00
Paediatric Intensive Care Medicine	19	70	42	3.7	18	100.00
Paediatric Nephrology	5	13	9	2.6	5	100.00
Paediatric Neurodisability	4	17	17	4.3	4	100.00
Paediatric Neurology	7	26	18	3.7	5	100.00
Paediatric Oncology	6	28	20	4.7	6	100.00
Paediatric Palliative Medicine	2	2	2	1.0	1	50.00
Paediatric Respiratory Medicine	6	21	16	3.5	6	100.00
Paediatric Rheumatology	3	12	9	4.0	3	100.00
Totals	155	541	388	3.5	147	97.35

2024/25

Recruitment was undertaken across 18 paediatric sub-specialties, with 173 posts advertised and an overall fill rate of 98.3%.

Sub-specialty	Posts	Applications	Shortlisted Applications	Competition Ratio at Shortlisting (:1)	Posts filled	Fill Rate (%)
Community Child Health	40	68	68	1.70	39	97.50
Neonatal Medicine	32	135	103	3.22	32	100.00
Paediatric Allergy	4	9	7	1.75	4	100.00
Paediatric Clinical Pharmacology	1	1	1	1.00	1	100.00
Paediatric Diabetes & Endocrinology	5	24	15	3.00	5	100.00
Paediatric Emergency Medicine	16	82	67	3.94	16	100.00
Paediatric Gastroenterology	4	10	10	2.50	4	100.00
Paediatric Hepatology	3	6	6	2.00	3	100.00
Paediatric Immunology & Infectious	1	12	6	6.00	1	100.00
Paediatric Inherited Metabolic	3	8	8	2.67	3	100.00
Paediatric Intensive Care Medicine	14	65	44	3.14	14	100.00
Paediatric Nephrology	9	24	13	1.44	7	77.78
Paediatric Neurodisability	6	21	20	3.33	6	100.00
Paediatric Neurology	11	31	22	2.00	11	100.00
Paediatric Oncology	8	23	21	2.63	8	100.00
Paediatric Palliative Medicine	1	6	4	4.00	1	100.00
Paediatric Respiratory Medicine	11	22	16	1.45	11	100.00
Paediatric Rheumatology	4	8	8	2.00	4	100.00
Totals	173	555	434	2.51	171	98.28

2023/24

Recruitment was undertaken across 16 paediatric sub-specialties, with 157 posts advertised and an overall fill rate of 98.1%.

Sub-specialty	Posts	Applications	Shortlisted applications	Competition Ratio at Shortlisting (:1)	Posts filled	Fill Rate (%)
Community Child Health	33	63	58	1.9	33	100
Neonatal Medicine	36	129	74	3.6	36	100
Paediatric Allergy	1	11	4	11.0	1	100
Paediatric Diabetes & Endocrinology	3	18	8	6.0	3	100
Paediatric Emergency Medicine	25	87	47	3.5	25	100
Paediatric Gastroenterology	5	23	10	4.6	5	100
Paediatric Hepatology	1	6	4	6.0	1	100
Paediatric Immunology & Infectious Diseases	5	15	11	3.0	5	100
Paediatric Intensive Care Medicine	15	66	37	4.4	15	100
Paediatric Nephrology	2	17	7	8.5	2	100
Paediatric Neurodisability	10	32	21	3.2	9	90
Paediatric Neurology	4	23	13	5.8	4	100
Paediatric Oncology	5	13	8	2.6	5	100
Paediatric Palliative Medicine	3	5	4	1.7	3	100
Paediatric Respiratory Medicine	5	19	9	3.8	3	60
Paediatric Rheumatology	4	12	7	3.0	4	100
Totals	157	539	322	3.43	154	98.09

For any enquires please contact the RCPCH Medical Recruitment Team via email: subspecialty@rcpch.ac.uk