

<b>Trainee's Forename:</b>																				
<b>Trainee's Surname:</b>																				
<b>Trainee's GMC:</b>								<b>Date of Assessment (dd/mm/yyyy): / / 20__</b>												

**Clinical setting:** A&E  Outpatient  In-patient  Community

Other (specify):

**Please insert a brief summary of the case:**

Consultant GP SpR SASG AHP Nurse Specialist ST1 ST2 ST3 ST4 ST5 ST6 ST7 ST8

**Assessor's position:**

**Other (Please specify):**

<b>Assessors Surname:</b>																				
<b>Assessors Registration</b>								<b>Assessors Signature:</b>												

**Areas for discussion – focus on one or two domains only *and* complete Reflection box:**

LEADER domain	Area and ideas for discussion	Details of discussion points, themes
Leadership in a team	Acting with integrity, continuing personal development, appraisal, developing self awareness, developing different leadership styles in different situations, overcoming challenges.	
Effective services	Managing people and their performance, effective use of resources, patient experience, complaint feedback, cost consideration, efficiency.	
Acting in a team	Contributes to team working, responsibilities and roles in a team, conflict resolution, leadership and followship, respect for others, using networks and care pathways, delegating and accepting responsibilities, interaction with others.	
Direction setting	Exploring decision making skills, implementing change, testing impact of change, innovation, applying knowledge and evidence, awareness of NHS structure and health organisation and senior management.	
Enabling improvement	Delivering high quality care – targets, audit, guidelines, operational issues, risk management, making and enabling change, ensuring patient safety, service improvement projects.	
Reflections	<p>What leadership issues emerged from the discussion?</p> <p>What went well in term of clinical leadership?</p> <p>What have you learnt from this?</p>	

**Next steps: How will this discussion change your practice in the future? Suggestions for the development of medical leadership eg plans for leadership-orientated learning, service improvement projects.**

**Time taken for discuss and feedback (in minutes):**