

The logo for the Royal College of Paediatrics and Child Health (RCPCH). It features the letters 'RCPCH' in a bold, dark blue sans-serif font. The letter 'C' is replaced by a light blue circle containing a white silhouette of a child jumping or running.

**RCPCH**

Royal College of  
**Paediatrics and Child Health**

*Leading the way in Children's Health*

The background of the cover is a collage of four circular photographs. The top-left circle shows a female doctor in a white coat examining a young girl's arm. The top-right circle shows a young girl with a stethoscope around her neck, smiling. The bottom-right circle shows a male scientist in a lab coat and safety glasses using a microscope. The bottom-left circle shows a woman with long dark hair smiling. The entire collage is overlaid with large, semi-transparent colored shapes in orange, blue, purple, pink, and green.

# Annual Review

2015



— The health of infants, children and young people is at the core of all we do.

— Ensure every paediatrician has the knowledge and expertise to promote child health and to care for infants, children and young people with health needs.

— Improve the health and wellbeing of infants, children and young people in the UK and across the developing world.

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Administration



**Professor Neena Modi**

# President's message

The Royal College of Paediatrics and Child Health has been in existence for 20 years. Though a young college, the breadth of our activities is growing apace. We are committed to improving the health and wellbeing of infants, children and young people, working in partnership with them and their families, and supporting our growing membership.

UK health services are going through troubled times in respect of severe funding constraints, continued re-organisations, and junior doctors resorting to industrial action over their dispute with Government. Many metrics of child health remain a cause of concern. Our role is clear, to continue to advocate for strengthened health services for infants, children, and young people, and draw attention when their wellbeing is placed in jeopardy.

Further afield, we are working closely with colleagues in Europe to support the development of paediatric examinations. Internationally, we are extending our activities, from assessment and examinations, to training and research. I am particularly pleased that in my first eight months in office we have been able to establish a "Children's Research Capacity Development Fund" to support post-doctoral positions to assist clinicians aiming for an academic career to bridge the transition to independent research leaders.

I hope you will enjoy reading about our many and varied activities in this latest annual review.

*Neena Modi.*

“  
Our role is  
clear, to continue  
to advocate for  
strengthened health  
services for infants,  
children and  
young people



**Professor Judith Ellis**

“  
The RCPCH  
is the go-to  
place for child  
health related  
opinion

# Welcome from the CEO

The RCPCH has in the last eighteen months truly led the way in improving child health. Members have helped identify priorities for RCPCH activity and through our former Young Peoples Advisory group and ever increasing &Us membership we are increasingly involving children and young people, and their families, providing them with opportunities to truly inform and engage in all our work. Our strategy, agreed by Council, has the health of infants, children and young people at the core of all we do.

What is also being reinforced as we plan for changes to medical education is the essential need for well-educated and well informed paediatricians not only to provide high quality evidence based care but also to impact on local and national service planning and policy development. Many members are now trained in media and parliamentary skills and we have become the 'go to' place for child health-related opinions and involvement in consultative activity.

Working together, staff, officers and members are striving to make a real difference to child health in the UK. The College, recognising the impact on child health of the whole child health workforce and of new models of health care, is increasingly working in collaboration with other Royal Colleges, numerous Child Health stakeholder groups and Government departments/ALB's in all four countries.

Multiple resources have been developed including standards of service, evidence based guidelines and e-learning packages and ease of access is a priority for us as we develop a new RCPCH website. One example, Paediatric Care Online (PCO UK), has been launched to support informed clinical decision making and is now being developed to better support knowledgeable paediatricians.

Membership is ever increasing including affiliate and international members. Global activity is now an integral part of College activity and there is increasing recognition that the RCPCH and its members can lead the way in improving child health around the world.

11:34

A Royal College of Paediatrics and Child Health

## My Details

My interests:

Academics, Paediatric Association

Profile completeness: 60%

[Go to my account and details](#)

## Member Network

Find an RCPCH member

You have no new messages from RCPCH members.

Join the conversation at the RCPCH Annual Conference on Twitter at [@rpsch13](#)

Do you want to save a web page to read later? You can add a bookmark to your My Links panel. [See how](#)

## My Professional Development

### Recommendations

Latest

- [Effective Educational Supervision](#)
- [How to manage Paediatric sickle cell disease](#)
- [How to manage End of life care and bereavement](#)
- [Effective Educational Supervision](#)

[Go to RCPCH Courses](#)

## My RCPCH Resources

RCPCH sites and tools relevant to you

- [Courses - online education](#)
- [ASSET - assessment services](#)
- [ePortfolio - training tool](#)
- [Archives of Disease in Childhood](#)

## My News

Latest

- [Professor Nicola Modi becomes President of the RCPCH](#)
- [Sharon Funnell's latest academic research to improve child health](#)
- [Balance in the obstetric and paediatric workforce and future implications](#)
- [Help shape RCPCH priorities and have your say on future trustee board](#)

[Go to RCPCH News](#)

## Get Involved

**RCPCH Press Panel**  
Act as a College spokesperson, commenting on areas of interest to you - with free media training

[See all opportunities](#)

## My Bookings

You currently have no bookings - take a look at our [courses and events](#) or [exams](#)

## My Links

Links useful to you

- [Endometriosis handbook](#)
- [Disability Matters](#)
- [Meds](#)

[Customise my links](#)

## Social Media

- [RCPCH](#)
- [@rpsch13](#)

Tell us what you think  
What do you think of your dashboard?  
We'd love to hear your feedback  
[Complete our quick survey](#)

# Investing in our members

The RCPCH is responsive to the needs of all UK and International members

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## Working together

In 2015, the RCPCH conducted a series of roadshows across the UK to discuss the needs and priorities of members. Led by the CEO, Professor Judith Ellis, the sessions provided an opportunity for members to meet with colleagues, Officers, other Council members and senior staff to discuss current activity and revisit priorities agreed as part of the RCPCH strategy.

In Scotland, members were invited to take part in a short survey detailing their opinions on issues such as the membership offer, education provision and how RCPCH policies relate to Scotland. The results of this survey informed the RCPCH's Vision 2015 for Scotland (see page 8).

Almost 2000 delegates, including colleagues from the Royal College of Nursing, attended the RCPCH Annual Conference 2015 held on 28-30 April in Birmingham. Each

day was streamed around the theme of advocating for children. The new Conference app proved very successful with delegates and provided access to the programme, abstracts, speaker biographies and instantaneous feedback.



# 7,500

members currently  
use the dashboard  
(upward trend in use)

## Improving online services

The RCPCH has launched a new 'homepage' for members, referred to as the dashboard, to improve the experience of using our current website. Content includes personalised news and opportunities, links to key resources and the ability to tailor the dashboard and bookmark key online resources, along with clear links to update member's personal details. The dashboard was received very positively at the Annual Conference RCPCH stand in April 2015.

**[www.rcpch.ac.uk/about-dashboard](http://www.rcpch.ac.uk/about-dashboard)**

Council agreed the business case in 2015 for a major redesign of the RCPCH website. The project aims to improve the experience for members and other audiences in finding relevant content and navigating the site. It will also help us communicate our key aims, and enable our audiences to make the best use of our digital offerings.



Delivery of the site will take at least two years, as we will be tendering for agency involvement, undertaking research and agreeing our new information architecture, design and content approach before we embark on building the site.

## Applying for membership

As of April 2015, potential members can now apply for membership online. The member services webpages have also been redesigned to promote the benefits of membership more clearly, including Affiliate Membership for non-medical, child health professionals in the UK and worldwide. An eligibility wizard has been created to guide potential members to the correct membership category for their circumstances, making it easier for applicants to find out which membership category they can apply for. The process is also more cost effective as paper forms are no longer needed to be completed and posted in.

**[www.rcpch.ac.uk/membership](http://www.rcpch.ac.uk/membership)**

## Member services

RCPCH membership provides a wide range of exclusive benefits to help you keep up to date with the latest news and research, develop your professional and clinical knowledge and deliver the best care through a variety of tools. **[www.rcpch.ac.uk/member-services](http://www.rcpch.ac.uk/member-services)**

## Supporting our members

Changes were approved by Council, the Privy Council (our regulator) and an Emergency General Meeting in 2015 to permit members who cannot attend future General Meetings to vote remotely on selected items, either by post or online. Completing these reforms fulfilled one of the pledges in the new President's election manifesto. This service is being offered to members for the first time at the 2016 Annual General Meeting when members will vote on the governance reforms.

The RCPCH also takes full responsibility for the process of providing Clinical Excellence Awards citations for members in England, Wales and Northern Ireland. Guidance for members applying for CEAs has been revised in accordance with best practice.

**[www.rcpch.ac.uk/governance](http://www.rcpch.ac.uk/governance)**

The RCPCH continues to support the professional development of career grade paediatricians, including in late 2014 the launch of the CPD Diary web app. It has proved a success with 20% of CPD Diary users only recording CPD through the app for immediate and intuitive recording of their professional development activities. The mentoring scheme endorsement process allows high quality mentoring schemes accessible to paediatricians to be promoted via the RCPCH website. This supports the RCPCH Mentoring Programme, which aims

to embed the concept and practice of mentoring within the paediatric workforce. Six mentoring schemes have been endorsed since the launch of the process in April 2015.

The RCPCH provides free media training to members on a range of activities, including writing comment pieces, speaking at political events, attending parliamentary roundtables and attending meetings with RCPCH staff on a range of child health related topics.

**[www.rcpch.ac.uk/media-panel](http://www.rcpch.ac.uk/media-panel)**

A new post holder has been appointed to provide administrative support for England regional representatives. New web-pages have been established for all England regions, and an increased programme of regional visits undertaken.

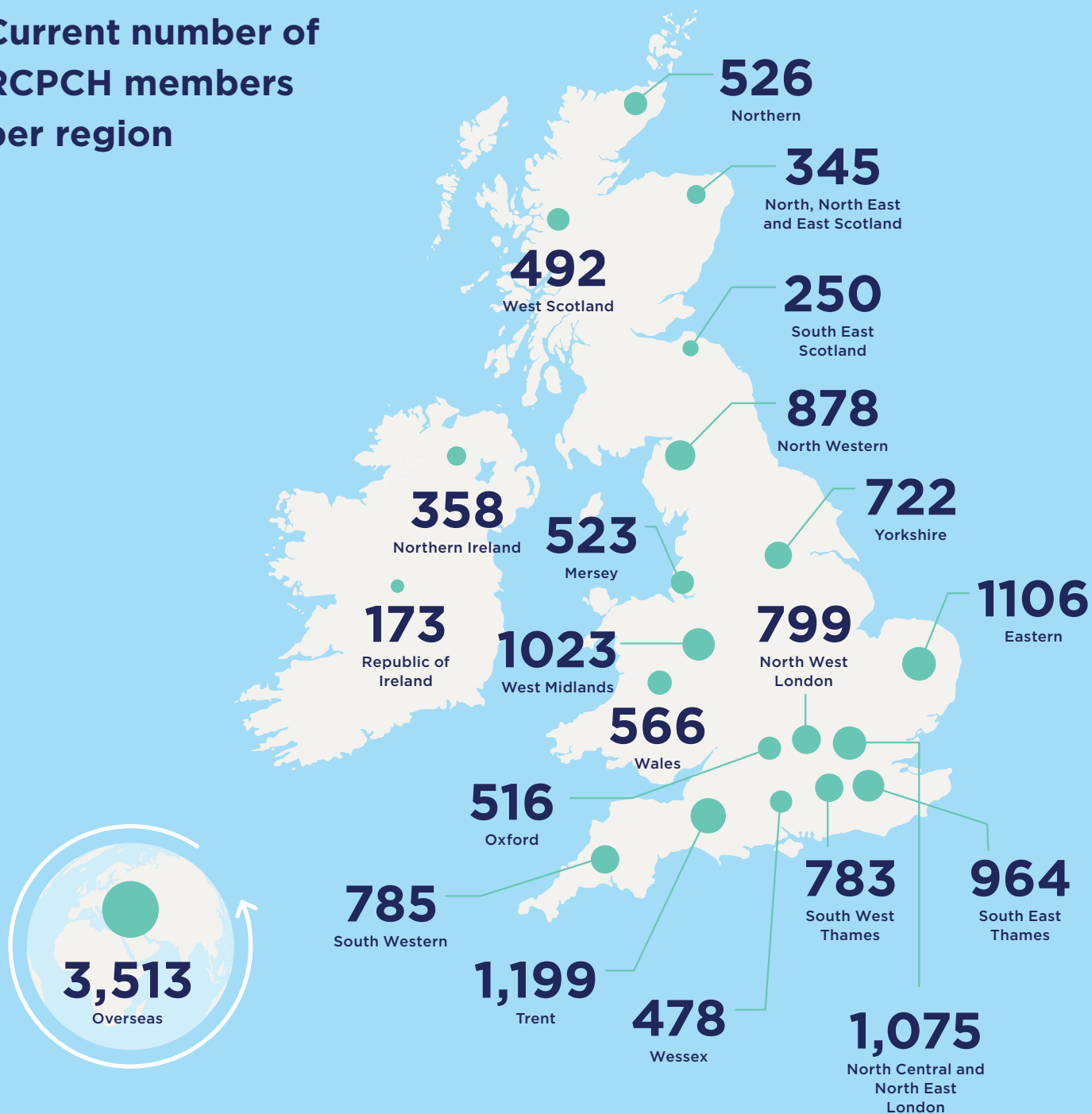
**[www.rcpch.ac.uk/regions](http://www.rcpch.ac.uk/regions)**

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The RCPCH Mentoring Programme aims to embed the concept and practice of mentoring



## Current number of RCPCH members per region



# Improving child health

The RCPCH is in a unique position to transform the health of infants, children and young people

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## Influencing policy

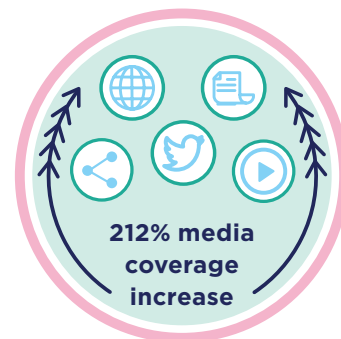
The RCPCH has been working closely across the four nations to secure commitments to improve child health outcomes after the 2015 General Election and the 2016 Wales, Scotland and Ireland elections. The RCPCH published the Vision 2015 document for the General Election, which included a set of recommendations on child health to inform the development of the political parties' manifestos. It has published similar documents prior to the 2016 three country elections. The RCPCH has, prior to each election, also hosted actual or virtual child health debates with spokespersons from each of the main political parties. The debates aimed to promote child health and ensure that political parties committed to child health after the elections.

In 2015, an RCPCH commissioned poll found that the public considered child health to be a General Election

priority. This was covered by over 140 different media outlets. The RCPCH's positions on obesity, mental health, workforce issues and personal, social and health education have received significant media coverage. Following the 2015 General Election, the RCPCH published, *A challenge to the new Government – the first 100 days*, setting out the key policies for child health that we wanted the newly elected Conservative Government to adopt. [www.rcpch.ac.uk/child-health-matters](http://www.rcpch.ac.uk/child-health-matters)

The RCPCH continues to work with its Officers and members to develop evidence based policy with clear asks and actions to influence key decision makers. In 2015 this included hosting an obesity summit to bring together child health charities, campaign groups, academics, researchers and policy makers to develop recommendations for the Government to include

in their forthcoming *Childhood Obesity Strategy*. After ongoing pressure throughout 2015 from MPs, celebrities, health organisations and the RCPCH, the Government announced the introduction of a levy on sugary drinks in the 2016 Budget. Further summits on key priority areas will continue to be held.



The RCPCH media coverage increased from 2435 pieces in 2013/14 to 7609 in 2014/2015 (212% increase)

## Improving the science and research base for children's health care

The RCPCH has recognised the need to advance child health care and to ensure all paediatricians have the skills and opportunity to undertake research in child health. Infants, children and young people must be at the heart of national health research endeavour.

The RCPCH report *Turning the Tide* (2012) showed that less than 5% of public and third sector biomedical research funding in the UK is directed at children, less than 5% of registered studies involve children, and less than 5% of neonatal medications have been evaluated in newborn populations. The proportion of staff in senior academic positions has fallen to less than 5% of the total consultant-level paediatric workforce, the lowest level in almost two decades.

The RCPCH has taken a number of steps towards redressing this situation, establishing a UK Child Health Research Collaboration to provide a forum for funders and relevant organisations to partner in the delivery of research projects and programmes. The requirement for generic research competences in the paediatric speciality curriculum, the provision of wider research educational opportunities and the establishment of a Research Strategy Board to direct activities are all examples of how we are

strengthening the research capability of paediatricians.

As a progression of these activities, the President has led the development of a Children's Health Research Capacity Development Fund to further grow child health research capacity in the UK and abroad and strengthen child health research excellence. It will also establish long term collaborative links between the next generation of child health research leaders to benefit the wellbeing of infants, children and young people.

The principal purpose of the Fund is to resource an increase in the number of post-doctoral clinical and non-clinical research posts that provide opportunity to complete progression towards independent child health research

careers in a supportive and enabling environment.

The aim is to raise £5-£10million over the next 3 to 5 years from a variety of sources including individuals, foundations and corporations.

## Supporting the delivery of healthcare

The RCPCH continues to support the delivery of safe services for children in the UK with a key role in workforce planning and service standards information. This planning, undertaken in collaboration with other Colleges and professional organisations includes consideration of the use and development of the non-medical workforce and new roles.





The RCPCH biennial census of UK paediatric medical workforce and services, published in January 2015, showed an 8.8% increase in consultant numbers since 2011. However, there was a significant fall in Staff and Associate Specialist doctors and concerns about the challenges in sustaining community child health services in its current form.

A revised *Facing the Future: Standards for Acute General Paediatric Services* was published in April 2015 along with the new release of multi professional standards integrating child health services, *Facing the Future: Together for Child Health Standards*. Work is now underway on standards for the care of children with long term conditions.

## Improving care quality

The RCPCH oversees a number of national clinical audits for paediatric epilepsy, diabetes and neonatal care, along with conducting invited reviews to support health care organisations.

The National Neonatal Audit Programme Annual Report of 2014 data included recommendations to support each stakeholder group in the improvement of neonatal care. The report has been used by commissioners HQIP as an example of good audit reporting.

The National Report of Round 2 of the Epilepsy12 audit identified

progress in many areas but also highlighted key areas still requiring improvement. The 2014/15 National Paediatric Diabetes Audit report revealed more than 26,000 children and young people were diagnosed with diabetes and 95 percent of childhood diagnoses are Type 1 diabetes.

The British Paediatric Surveillance Unit (BPSU) is a joint initiative of the RCPCH, Public Health England and the Institute of Child Health to support research into rare childhood disorders through nationwide paediatrician participation. Along with continuing surveillance of many and varied conditions such as HIV infection, congenital rubella and Type 2 diabetes, in 2015 the BPSU team developed and launched new UK surveillance studies for Nutritional Rickets and FGM and is now considering Zika. [www.rcpch.ac.uk/research-and-surveillance](http://www.rcpch.ac.uk/research-and-surveillance)

## Delivering best practice and evidence-based guidance

The RCPCH develops and endorses high-quality child health guidance for paediatricians and child health professionals.

The RCPCH Quality Improvement in Child Health Strategic Framework was developed to provide an overarching framework by which the RCPCH will support, educate and develop paediatricians and other professionals working in child health to provide high



The RCPCH  
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health guidance

quality care using a systematic and sustainable approach, in order to deliver the RCPCH Plan. The S.A.F.E programme has been a highly successful example, reducing preventable deaths and errors occurring in the UK's paediatric departments. Owing to the success of the original 12 hospitals involved, the programme expanded to include 28 paediatric units across England. [www.rcpch.ac.uk/better-nhs-children](http://www.rcpch.ac.uk/better-nhs-children)

The MedsIQ site, launched in April 2015, has also rapidly developed to support sharing of resources to reduce medication errors, a major safety issue for children in hospitals. [www.medsiq.org](http://www.medsiq.org)

In January 2016 the RCPCH launched a new online resource platform, Paediatric Care Online, providing clinically assured information to inform decisions at point of care and access to wider resources and based on a rigorous editorial and review process by the UK specialist and primary care community. To date, over 3000 members have activated accounts. This site is being further



developed to include a conditions search facility which will link to endorsed or quality assured guidance and the latest research.

**[www.rcpch.ac.uk/PCO](http://www.rcpch.ac.uk/PCO)**

The RCPCH, as well as continuing to review and update NICE guidance, has also published clinical guidance material, with recent examples including guidance on the high dependency care for children, the diagnosis of death by neurological criteria and the management of children and young people with an acute decrease in consciousness level. The *Child Protection Companion* has been updated and is now accessed through PCO UK. New and revised safeguarding guidance was also produced, which includes *Service specifications for clinical evaluation of children and young people who may have been sexually abused* and new editions of the publications *Physical Signs of Child Sexual Abuse* and *Looked after children: Knowledge skills and competences of healthcare staff*

**[www.rcpch.ac.uk/safeguarding](http://www.rcpch.ac.uk/safeguarding)**

## **Involving children, young people and their families**

At the RCPCH we value the insights and experiences of children and young people. By providing opportunities to suit everyone, we ensure patient voices are at the heart of the College's work.

At the Annual Conference 2015, RCPCH launched **&Us** – a new virtual platform for engagement of CYP,

parents and carers. Following UK wide CYP workshops, membership is increasing and all forms of social media are proactively used to consult and to inform RCPCH activity, for example Twitter chats. In January 2016 an Engagement Leads Collaborative was launched to create a supportive and best practice sharing network for all those leading CYP engagement activity in health, social care and education. In the same month, the first ever CYP Takeover Challenge day took place where young people from London schools worked on eight challenges with staff and members. The RCPCH was awarded a Children's Commissioner Bronze commendation for this initiative.

## **Developing the global footprint**

The RCPCH has worked internationally since its foundation in 1996. The RCPCH operational model for international health draws on our membership from the UK, with members volunteering to spend sustained periods of time working in partnership with, and building capacity of, counterpart clinicians and other health workers in low-income countries. This operating model provides exceptional value for money: for every £10 RCPCH spends in international deployment, we generate £200 worth of value. More importantly, where we work alongside clinical counterparts in hospitals and health facilities, newborn, child and maternal mortality rates fall.

The RCPCH has a long-standing commitment in Palestine, currently supporting multidisciplinary approaches to child disability in this humanitarian setting. The RCPCH has rolled out an extensive network of training in Emergency Triage Assessment and Treatment (ETAT+) in East Africa, as well as spearheading Emergency Paediatric Care in Myanmar. In 2015, RCPCH started development of a programme of support to health sector reconstruction in Sierra Leone following the West African Ebola outbreak. In March 2016, the RCPCH Global team won a three-year multi-state ETAT+ programme grant with UNICEF.



Between 2012 and 2016, RCPCH has generated the equivalent of 63 years' worth of clinical partnership, training and mentoring with counterparts in hospitals and health centres in some of the world's poorest places





# Educating and training child health professionals

Examinations and training to equip members and all child health professionals on the frontline of child health care

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## Developing the specialty training programme

In 2014 the review of the curriculum adopted an approach that reflects the way children present themselves to health care professionals. It is due for submission to the General Medical Council in Autumn 2016. In early 2016, following wide consultation, the RCPCH Council agreed and published on the RCPCH website its position on the future structure of the training programme in relation to the *Shape of Training* report.

In 2015, 578 UK trainees achieved MRCPCH and 430 trainees entered paediatrics at entry points ST1 & 2. In 2015, the RCPCH ran a two year pilot of single centre ST3 and ST4 recruitment to the specialty training programme to ensure the quality and consistency of selection standards for entry at this level. There were 18 applicants interviewing for ST3 posts and 85 applicants interviewing for ST4

posts for 2015 entry to the specialty training programme. Overall, 9 posts at ST3 and 57 posts at ST4 were filled.

New processes for judging applicants who score around the pass/fail borderline were also established and the RCPCH Recruitment Board now makes the final decisions for appointing in such cases, using a clearly defined and published set of criteria.

“  
578 trainees achieved MRCPCH and 430 trainees entered paediatrics

Community Child Health was introduced as a sub-specialty in its own right for the 2015 Grid

process, giving it a national profile alongside the other sub-specialties. Interviews took place in November 2014. Overall 41 trainees applied for 32 programmes, with 24 successful applicants starting posts in 2015.

## Delivering examinations online

From January 2015, all MRCPCH and Diploma in Child Health (DCH) theory examinations have been successfully delivered through computer-based testing. This is the first such approach by a medical Royal College.

The RCPCH theory examinations are now held across a network of test centres in the UK and overseas. Approximately 3340 candidates (UK and overseas) have sat the Foundation of Practice/ Theory and Science examination with almost 1500 completing feedback surveys. Approximately 1670 candidates (UK and overseas) have sat the Applied Knowledge in Practice examination with almost 900 candidates completing feedback.

## Overseas examining and recruitment

During 2015 the RCPCCH Examinations Team have continued to progress with overseas expansion both with MRCPCH and DCH examinations. The Recruitment and Careers team have also continued to promote and enhance the MTI scheme.

The MRCPCH Clinical examination was successfully run in Myanmar for the first time in August 2015. An exam preparation course managed by senior UK examiners and local faculty was run in Yangon for local trainees in January 2015. The pass rate for the exam was high and the Examinations Team are currently working with our partners in Myanmar on preparation for the next exam in 2016. The DCH Clinical course was run in Egypt for the first time in March 2016 and the DCH examination was delivered in Kolkata, India in October 2015. 16 candidates sat the examination with a very positive pass rate. Work is ongoing with the introduction of the MRCPCH theory examination in Sri Lanka and the MRCPCH Clinical exam in Sudan.

Interviews were held in May 2015 for the Medical Training Initiative Africa recruitment where 13 applicants were appointed to posts. Further interviews in September 2015 led to another 30 applicants being placed via the 'Trust route'. This has allowed applicants from 10 different countries the opportunity to train

for two years at the equivalent to level 2 of the UK national training programme.

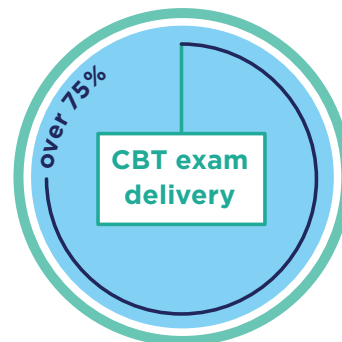
## Improving online assessment

The development of a new RCPCCH online learning tool for trainees and their supervisors saw the integration of two existing assessment platforms (ASSET and Eportfolio) into one new ePortfolio system. Whilst being a challenging and complex project, the system is being widely used and new functionality and developments are underway to meet the future training needs of paediatric trainees. It will be mobile friendly with access offline and will make completing aspects such as workplace based assessments more efficient.

The GMC approved the RCPCCH evaluation report of a National Workplace Based Assessment pilot for the specialty training programme. The pilot assessment system was implemented into the programme from August 2015. It includes new assessment tools and an ongoing approach to assessment.  
**[www.rcpch.ac.uk/training-examinations](http://www.rcpch.ac.uk/training-examinations)**

## Expanding the education programme

RCPCCH offers an extensive package of quality assured educational courses, both face-to-face and online. Between September 2014 and March 2016 we provided 107



## CBT SURVEY

Over 75% of all respondents expressed a preference for CBT exam delivery



## MTI

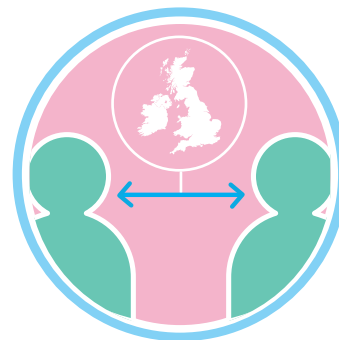
applicants from 10 different countries given opportunity to train for 2 years

face-to-face courses. The suite of courses is varied and includes safeguarding, clinical topics, quality improvement and education and leadership, with many open to all professionals working in child health. Our face-to-face courses are hosted in London and other areas of the UK. More than 250 professionals contributed to the development and delivery of these courses. Several courses have been evaluated and more than 90% of learners would recommend these courses to a colleague.

**[www.rcpch.ac.uk/courses](http://www.rcpch.ac.uk/courses)**

In December 2014 the RCPCH gave every member a Compass account (our learning management system) offering access to a one-stop shop of courses to support their learning and development. Compass is accessible to RCPCH members via single sign-on through the website. Several new online courses went live including courses on FGM and safeguarding training for named and designated professionals, Vitamin D Deficiency in Children, Information Sharing Matters and more. Compass had over 18,000 learners registered. Our online courses are accessible 24/7 from anywhere.

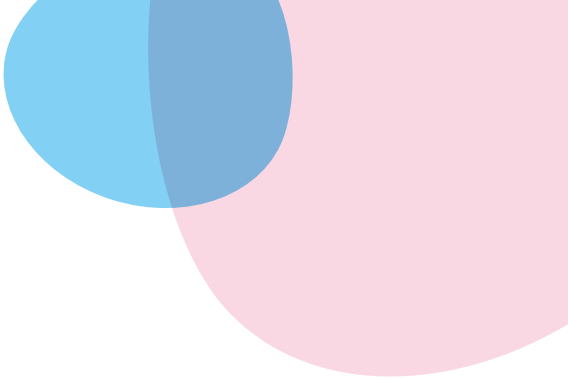
**<http://rcpch.learningpool.com>**



## **TRAINING**

107 face to face courses  
delivered in London  
and across the UK





# Sustaining our activities

Solid foundations to build for the future

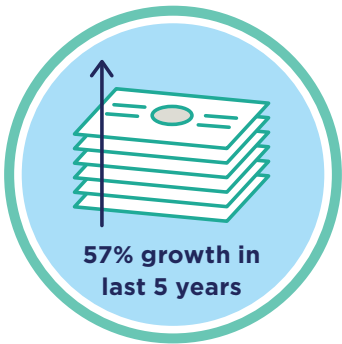
## Diversifying our income

We aim to expand our activity without increasing the burden placed on funds from Membership. Over the last five years membership income as a proportion of total income has fallen from 33% to 25%.

## Analysing our finances

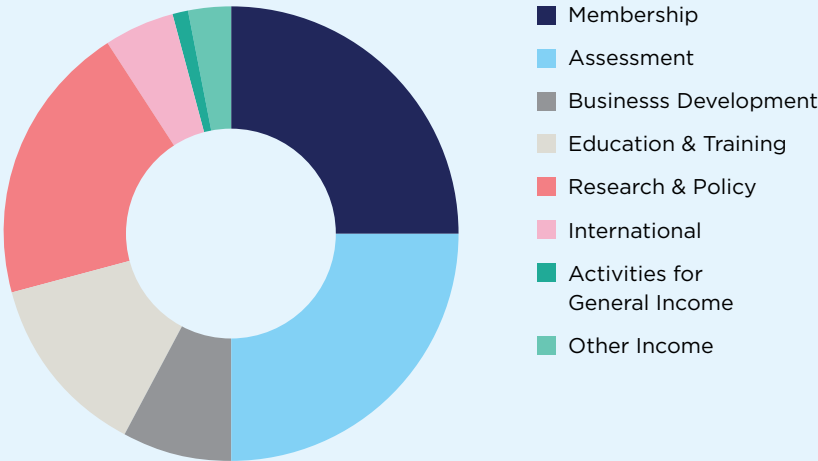
The RCPCH has undertaken more activity to support its mission and strategic goals as reflected in a 41% increase in expenditure over the last 5 years.

Our reserves reflect a solid foundation and efficient financial governance. General funds reserves have increased as planned over the last 5 years and by the end of the 2014/15 financial year we achieved our reserves target of £0.5m.



**INCOME**  
Income for the college has grown 57% in the last 5 years

## Income resources 2015



Restricted income (the money received as grants or contracts to undertake specific projects) has been received in respect of MindEd, Paediatric Care Online, clinical audits and Disability Matters. Over the last 5 years, growth in income of 236% has been achieved. However, in 2014/15 income fell compared to the previous year as a result of a more challenging external environment in which to attract new funds.

**The Trustees' report and accounts are available on request from the College's offices or from the Charity Commission website: <http://apps.charitycommission.gov.uk/showcharity/registerofcharities/RegisterHomePage.aspx>**



## INCOME

A restricted income growth of 236% in 5 years

## A great place to work

Based on an engagement survey that staff completed for 2014/15, RCPCH is now listed in The Sunday

Times Top 100 Best Not-for-Profit Companies to work for.

We recruited 73 new members of staff from September 2014 to April 2016. The workforce is highly academic with 98% of staff having a first degree and 68% of staff having a post graduate award. The skills of the workforce include a number of specialisms, such as finance, HR, Information Systems, Multimedia, Research and Education Management. The RCPCH is committed to ensuring it has an appropriately skilled workforce to sustain its activities and advance its work for the benefit of members. It has a complete suite of leadership development programmes to ensure that staff are appropriately skilled and trained to advance their careers within the organisation. This has the additional benefit of retaining tacit knowledge, skills and experience.

The RCPCH Apprenticeship Scheme seeks to work with Government agencies to eradicate youth unemployment. The scheme was launched in 2013 and the College's continued commitment to running a scheme which truly values young people saw it being listed in the Top 100 Apprenticeship Employers 2015 as well as receiving a Regionally Highly Commended for Medium Employers award.

## Collaborative Partnerships to improve child health

We are proud to have worked collaboratively with a number of

organisations, colleges and charities committed to child health, such as Child Bereavement UK, Medical Mediation Foundation, Great North Children's Hospital, Great Ormond Street Hospital, the Royal College of Anaesthetists, the Academy of Medical Royal Colleges, the Royal College of Nursing, the Royal College of General Practitioners, the Royal Pharmaceutical Society, the Department for International Development and many more. Our thanks go to these organisations and RCPCH members who have worked with us to develop and maintain an increasing portfolio of education, research, policy, campaigning and international activity to improve the health outcomes for infants, children and young people.



RCPCH is now listed in the Sunday Times top 100 Best Not-for-Profit Companies to work for

## Collaborations also include a number of consortium projects such as:

- Disability Matters has supported over 3,500 individuals working with disabled children and young people to build their confidence, deepen their understanding of

disability and develop effective communication skills.

- Since its launch, MindEd has helped over 21,500 child health professionals develop the skills to identify and understand children and young people's mental health issues. Over 2,300 e-learning topics are completed every month. Launching in April 2016 is a MindEd site for CYP and their parents and carers.
- The e-learning Healthy Child Programme (0-18 years) was relaunched in spring 2015 with a new brand and the inclusion of Healthy School Child sessions.
- Launched in April 2015, Meds IQ is a free resource that brings together quality improvement (QI) tools and improvement projects that have been developed to reduce medication errors. 60 tools are now available and the website has been visited by 14,500 people.
- The RCPCH is a partner in the new Royal College of Obstetrics and Gynaecology NICE Collaboration Centre.
- Launched in January 2016, Paediatric Care Online UK was developed in partnership with the RCN, RCGP, RPS, Institute of Health Visitors and American Academy of Pediatrics. In the first 8 weeks it has gained 9202 users with 59,402 pages viewed.





# Snapshot September 2014/March 2016

## September 2014

- RCPCH 'Think Again' event at the Labour, Conservative and Liberal Democrat national political conferences
- RCPCH appoints Professor Judith Ellis as its new Chief Executive
- Chief Medical officer's report on mental health released



## December 2014

- Professor Neena Modi is elected President of the RCPCH to serve from 29 April 2015
- RCPCH Christmas lecture – Sarah Boseley, Health Editor, Guardian delivers the keynote address
- Outgoing RCPCH President Hilary Cass awarded OBE for services to children



## March 2015

- National Paediatric Diabetes Audit Annual report on care processes and outcomes is released
- RCPCH Membership Ceremony in London
- RCPCH responds to latest childhood, infant and perinatal mortality data
- Children and Young People's Health Outcomes Forum – Annual Report published

## October 2014

- Acute Outcomes Project launched to produce 5-10 universally applicable and practically measureable outcome measures for acute paediatric services
- Release of RCPCH publication *High Dependency Care for Children: Time to move on*
- RCPCH launch *Why Children Die* report – recommendations to reduce child mortality in Scotland
- CEO roadshows with members across the UK begin

## November 2014

- Free media training for members held in Belfast
- Epilepsy12 national report for Round 2 published
- RCPCH Membership Ceremony in Edinburgh

## January 2015

- Child Mental Health event held in Scotland following feedback from our Scotland members
- RCPCH Paediatric 2015 Workforce Census launched

## February 2015

- Rare disease Tea Party event – BPSU



- RCPCH responds to Government ban on smoking in cars

## April 2015

- RCPCH Annual Conference and AGM held at ICC Birmingham



The voice of children,  
young people and families

- Launch of &Us new virtual platform for engagement of CYP, parents, carers and professionals
- MindEd celebrates 1st birthday and wins further funding
- Launch of the RCPCH member online dashboard
- MedsIQ safer prescribing site launched
- Tony Jackson Memorial Prize awarded to Dr Anna McLoughlin



## May 2015

- RCPCH publication *The Physical Signs of Child Sexual Abuse* 2nd edition launched. Evidence-based review and guidance for best practice
- RCPCH sets 100 day child health challenge to Government
- RCPCH Wales responds to Welsh Government's CAMHS funding announcement

## June 2015

- Launch of the Childhood Stroke guideline development. Funded by a £120,000 grant from the Stroke Association
- NNAP report of 2013 data published
- RCPCH responds to MBRRACE-UK infant mortality report
- RCPCH responds to first national children's hospital survey
- New RCPCH membership online application launched

## July 2015

- Health Service Journal Patient Leader Award for **&Us**® CYP member, Thines Ganeshamoorthy
- RCPCH Membership Ceremony in Belfast
- Rota Vacancy and Compliance Survey



## August 2015

- Mentoring scheme endorsement launched

## September 2015

- Quality Improvement in Child Health strategic framework launched
- Presidents of 11 Royal Colleges write to the Health Secretary warning that the proposed contracts for junior doctors in England and Northern Ireland represent "a real and immediate threat to the current stated priorities of the NHS"
- Epilepsy Passport launched at the House of Commons



**Epilepsy Passport**  
Communicating my condition

## October 2015

- RCPCH NPDA new online PREM with versions for parents and patients
- Participation in Child Health Research a Survey of the Paediatric Workforce

## November 2015

- RCPCH host the launch of the National Undergraduate Child health Curriculum by PEDSIG
- President's dinner with chief guest, HM Chief Scientist, Professor Sir Mark Walport

## December 2015

- Launch of CYP Engagement Leads Collaborative
- RCPCH Medical Workforce Census 2013

## January 2016

- Launch of Children's Research Capacity Development Fund
- Launch of Paediatric Care Online UK
- Report Writing Skills goes live
- ePortfolio goes live



## February 2016

- CYP Take over Challenge of the London Offices



- Spotting the Sick Child online goes live
- BPSU 30th Anniversary Conference

## March 2016

- RCPCH membership reaches over 17000 members
- International Affiliate membership launched
- George Osborne unveils Sugar Tax on soft drinks
- RCPCH *MMC cohort survey* published and *MMC Cohort Study part 4 Report and Findings* released
- Membership Ceremony held in London
- President hosts dinner of Royal College Presidents to agree a joint statement regarding junior doctor contract imposition



# Administration

## RCPCH COUNCIL

Members of College Council are the Trustees of the College. Council comprises the following people as of 05 November 2015 (except for those marked; Officer positions are those held as at 31st March 2016).

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### The Senior Officers

Professor Neena Modi  
*President*

Dr Ian Maconochie  
*Registrar*

Dr Lisa Kauffman  
*Honorary Treasurer*

Dr Anne Greenough  
*Vice President, Science and Research*

Dr David Evans  
*Vice President, Training and Assessment (Elect)*

Dr Andrew Long  
*Vice President, Education*

Dr Carol Ewing  
*Vice President, Health Services*

### National and Other Officers

Dr Emma Curtis  
*Ireland*

Dr Stephen Turner  
*Scotland*

Dr Mair Parry  
*Wales*

Dr Jane Valente  
*Examinations*

Dr David Evans  
*Assessment*

Dr Bhanu Williams  
*International (the David Baum Fellow)*

Dr Simon Clark  
*Workforce Planning*

Dr Amanda Goldstein  
*Training*

Dr Carol Roberts  
*Continuing Professional Development*

Dr Geoff DeBelle  
*Child Protection*

Professor Russell Viner  
*Health Promotion*

Dr Fiona Campbell  
*Clinical Standards*



## Other Members of Council

Dr Peter Arkwright

Dr Ian Balfour-Lynn

Dr Gusztav Belteki

Dr Christopher Bidder

Professor Nicholas Bishop

Dr Keith Brent

Dr Nnenna Cookey

Dr James Fraser

Dr John Gibbs

Dr Rajeeva Singh

Dr Gyanranjan Sinha

Professor W Hamish Wallace

Dr Andrew Wilkinson

Dr Sebastian Gray

Dr David James

Dr Hilary Hoey

Dr Kevin Ives

Dr Michael Linney

Dr Karl McKeever

Dr Abdul Moodambail

Dr Malla Narasimhamurti

Dr Richard Nicholl

## Senior Management Team

Professor Judith Ellis  
*Chief Executive*

Jacqueline Fitzgerald  
*Director of Research and Policy*

Louise Frayne  
*Head of Human Resources and  
Organisational Development*

David Howley  
*Director of Corporate Services*

Jonathan Miall  
*Director of Business Development*

Julia O'Sullivan  
*Director of Education and Training*





Royal College of  
**Paediatrics and Child Health**

*Leading the way in Children's Health*

## Annual Review 2015

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Royal College of Paediatrics and  
Child Health

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