



Annual Review 2016



RCPCH

The health of infants, children and young people is at the core of all we do.

We ensure every paediatrician has the knowledge and expertise to promote child health and to care for infants, children and young people with health needs.

We continue to improve the health and wellbeing of infants, children and young people in the UK and across the developing world.

www.rcpch.ac.uk

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message**



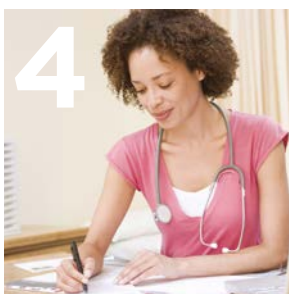
Education



**Welcome from
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**Improving
child health**



**2016: At a
glance**

President's message



Professor Neena Modi

The Royal College of Paediatrics and Child Health had a busy and productive year in 2016 and we now look forward to celebrating our 21st birthday in 2017.

There is much to celebrate. Our many and varied activities in support of child health and wellbeing continue to expand rapidly. Our role is to improve the health and wellbeing of infants, children and young people, working in partnership with them and their families, and supporting our growing membership.

We will continue to advocate for strengthened health services for infants, children, and young people in the UK, draw attention when their wellbeing is placed in jeopardy, and not hold back from speaking truth to power.

Our global footprint is also growing. Despite the difficulties raised by the decision for the UK to exit the European Union, we are strengthening ties with Europe, supporting the development of European paediatric examinations. Internationally, we are extending our activities, from assessment and examinations, to training and research, with new programmes underway in Southeast Asia.

We are also focused on growing and strengthening the science and biomedical research base of child health. We are proud to have established a "Children's Research Fund" to help support the next generation of child health research leaders. We are also developing collaborations with industry to support a widening in the range and strengthening of the evidence-base for medicines and devices available for children.

I hope you will enjoy reading about our many and varied activities in this latest Annual Review.

Neena Modi

Welcome from the CEO



Professor Judith Ellis

2016 has been a busy but rewarding year for us.

Our new Governance structure was finally introduced in November with the first of our new Board of Trustees meeting in December 2016 and chaired by the appointed Independent Chair, Dame Mary Marsh. There has been success with better engagement of UK-wide members and in improving support for Regional leads and National Officers. A Speciality Board also now brings together the work of the RCPCH and specialty groups to better integrate College and specialty group activity.

Supporting evidence based education and practice of paediatricians and the wider child health workforce remains a central focus of RCPCH activity. In 2016 we have continued to review all of our educational provision to ensure that child health professionals can continue to meet the modern day health needs of infants, children and young people. This work is informing a wider curriculum review to be completed in 2017.

The College continues to update, produce and audit guidelines and undertake local reviews. This, along with our workforce data and *Facing the Future* standards, lets us support members and commissioners in their difficult quest to develop and provide high quality paediatric services.

The RCPCH actively influences policy makers across the UK and has increased press and media activity in 2016. We are now seen as the voice of child health in the media. We are able to provide expertise in this respect, thanks to our members and the children and young people involved with RCPCH.

The RCPCH is a happy and vibrant place to work, benefiting from the dedication and commitment not only of staff but the vast number of members who support every aspect of our daily activity.

A handwritten signature in black ink, appearing to read 'J. Ellis', followed by a long horizontal flourish.

Members

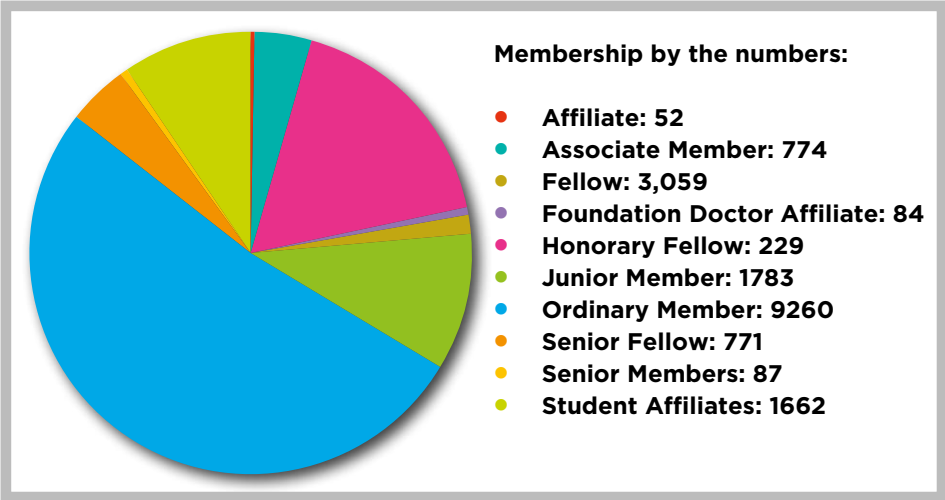
The Royal College of Paediatrics and Child Health (RCPCH) is a membership organisation and we always use feedback to improve our products, communications and member services. We want to make it as easy as possible for busy members to do their jobs and to help them in leading the way to improve child health.

Listening to members

In 2016, we have again surveyed our members to hear their views on all things RCPCH. This included member benefits, events and courses, global activities and communication preferences.

In total, 2250 members took the time to complete the survey. More than half (52%) of respondents felt they were either 'very satisfied' or 'satisfied' by the benefits they receive.

The RCPCH continued its series of roadshows across the UK. Led by Professor Judith Ellis, CEO, they were an opportunity for members to meet with colleagues, Officers, Council members and senior staff. It has proven to be an accessible way to discuss current activity, the needs of our members and to revisit priorities agreed as part of the RCPCH strategy. The roadshows will continue in 2017.

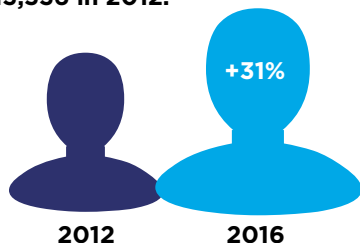


RCPCH President, Professor Neena Modi, has represented the RCPCH in lecturing and attending a number of conferences in the UK and overseas, including Australia, Myanmar, India, Dubai, Canada, the United States, Turkey, South Africa and several European countries. This has provided invaluable opportunities to meet members abroad and see RCPCH activities close at hand.

Members in the spotlight

The RCPCH is always looking for members to get involved in its media, policy and public affairs campaigns. Our Media and External Affairs team offers free one-day media training sessions. These give members the tools they need to become authentic voices on TV and radio about their area of interest. There is also a public

Membership is continuing to grow. As of November 1 2016, the RCPCH has 17,761 members, compared to 13,536 in 2012.



affairs session to give members an insight into how policy is made. It explains how the RCPCH can best influence decision makers to benefit child health. Four media training sessions and three public affairs sessions took place in 2016.

On completion of these courses, members join our Press Panel and often speak in the media. Others join our Parliamentary Panel to attend political meetings and events on behalf of the RCPCH. There are 115 members on the Press Panel and 125 on the Parliamentary Panel across the UK.

www.rcpch.ac.uk/press-panel

Offering support

Launched in April 2016, the Career Grade Careers Support network

offers consultants, SAS and other trust grade doctors confidential, one to one guidance and support from experienced paediatricians trained in providing careers guidance.

www.rcpch.ac.uk/career-grade-support

The RCPCH values the hard work of its trainees and junior doctors and will always support the next generation of paediatricians. This became a priority for the RCPCH in 2016 when contract negotiations failed between the Government and the British Medical Association (BMA) in early 2016. RCPCH President Professor Neena Modi took every opportunity to speak to the public, press and Government in support of junior doctors.

Member services improvements

As of January 2017, members are able to pay their membership subscriptions by both annual and monthly direct debit with no extra fees. Payment method and frequency can also be updated online, anytime.

Inclusion

The RCPCH restructured its presence in Ireland and established an Ireland Committee to ensure members in ROI and Northern Ireland are well serviced by the College.

The Affiliate membership category was expanded to include international nurses and other allied health professionals who are based outside the UK. They can now receive Affiliate benefits including access to Paediatric Care Online UK (PCO UK).



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The media training course is a fantastic opportunity to get repeated practice doing various types of media.

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www.rcpch.ac.uk/press-panel



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The RCPCH is
committed to
improving the
health of children
everywhere
through research,
policy, standards
and guidance
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Improving child health

One of our priorities is making sure RCPCH activity is informed by the voices of children and young people and involving them in the work we do at every opportunity.

Listening to children and young people

Over the past year we have grown our online Children and Young People (CYP) presence. In 2016, the RCPCH Children and Young People's Engagement team began its roadshow series. They travelled throughout the UK to seek children and young people's views on important healthcare issues affecting them and how we can support them.

The CYP Engagement team began sending two eBulletins each month to seek and share children's, young people's and families' views:

1. The &Us eBulletin is aimed at children, young people and families
2. The Engagement Collaborative eBulletin is aimed at professionals.

To learn more and get involved, visit voices.rcpch.ac.uk

To date, 658 people have signed up to receive the emails.

The CYP Engagement team also began its Takeover Challenge event series throughout the UK's four nations. At the Northern Ireland Confederation for Health and Social Care Conference Takeover Challenge event, 11 young people discussed how they are involved in the decision-making processes of numerous health services and social care organisations. They then took the challenge out to conference delegates and exhibitors.

Child health in the media

The RCPCH informs the public and members on its key priority areas, including obesity, mental health, child refugees and child protection. We also promote our main audits, reports and workforce surveys.

Over 11,500 pieces of media coverage, including over 200 national broadcast and 300 national print items were secured across the four UK nations in 2016.



Influencing policy

The College's *Vision 2016* reports brought together young people, paediatricians and politicians by hosting child health debates in Scotland and Northern Ireland to discuss the calls to action. Politicians in Wales were sent our child health challenge and responded online.

These events helped raise the RCPCH's profile amongst key decision makers, helping to secure some pivotal commitments in party manifestos ahead of the devolved elections. We continue to influence public policy to improve the outcomes for infants, children and young people in the UK.

Strengthening children's research

On 27 April 2016, we launched the Infants', Children's and Young People's Child Health Research Charter, an initiative that arose from the 2012 RCPCH *Turning the Tide* report.

The Charter, written by children and young people, provides guiding principles for anyone working with or involving children and young people in research. Since its launch, the CYP Engagement and Research and Evaluation teams have promoted the Charter at events throughout the UK and internationally. This includes the International Children's Advisory Network (iCAN), Paediatrics Emergency Research in the United Kingdom and Ireland (PERIUK) and Excellence in Paediatrics (EIP) conferences. Hospitals such as Great Ormond Street Hospital and Milton Keynes Hospital have disseminated the Charter on their paediatric wards.

www.rcpch.ac.uk/cyp-research-charter

In February 2016, the Children's Research Fund was launched with an opening donation from the David Baum International Foundation. This fund has been created to support the careers of child health researchers and help them become the independent research leaders of the future. It is hoped that we will reach our target of £10 million over the next 3-5 years and the first fellowships will be awarded in 2017 following a peer-reviewed, open competition process.

Supporting delivery of care

The RCPCH works to improve the delivery of healthcare for infants, children and young people and report on workforce issues for paediatricians.

We launched the revised *Facing the Future: Standards for Acute General Paediatric Services* and the new *Facing the Future: Together for Child Health* standards in April 2015. The RCPCH secured funding from NHS England to host an event in November 2016 to share best practice and challenges to support implementation of the standards.

The RCPCH has also produced lay materials including an animated video for children and young people to ensure they are aware of their right to healthcare.

The RCPCH annual workforce survey returned by UK paediatric clinical directors showed that the vacancy rate in paediatric training rotas has increased from 12% in January 2015 to 15% in 2016. 60% of tier 1 and 77% of tier 2 rotas comprise fewer than the recommended 10 staff per rota, the RCPCH standard set in *Facing the Future*. It was also found that consultants are increasingly providing unplanned cover with an average of 3.1 occasions over the 4 weeks preceding the survey, compared to 2.4 in January 2015.

www.rcpch.ac.uk/rotas

Improving quality of care

The RCPCH oversees four national clinical audits and also conducts invited reviews to support health care organisations.

The National Neonatal Audit Programme (NNAP) 2016 assesses specialist neonatal care and high quality treatment patients receive. It also provides recommendations to improve standards. The results show a wide variation in some of the measures. Some areas of care have improved, while others need more work.

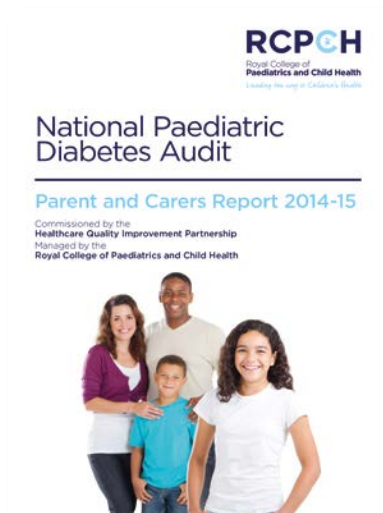
NNAP Online is a new innovative tool that has been introduced to help users



view and compare data. This will help units meet several important care standards.

www.rcpch.ac.uk/nnap

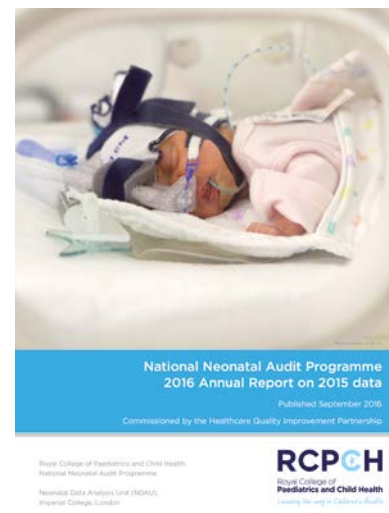
The National Paediatric Diabetes Audit (NPDA) covers care and outcomes for young patients who attended Paediatric Diabetes Units between April 2014 and March 2015. It found that interventions to improve care are finally being realised. The average blood glucose level (HbA1C) in children with diabetes in England and Wales has reduced for the fifth consecutive year with more children achieving excellent control. It also found that more work needs to be done with regard to the recording of vital



healthcare checks throughout the year.
www.rcpch.ac.uk/npda

The RCPCH Invited Reviews service aims to support healthcare organisations and clinical teams. It helps to resolve service, practice or individual concerns, review the sustainability or viability of service model options or 'benchmark' paediatric service provision. Issues range from safety, training, compliance with standards, and proposals for reconfiguration, expansion or service design. The team has completed 61 reviews up to August 2016.

www.rcpch.ac.uk/invitedreviews



The British Paediatric Surveillance Unit (BPSU) supports research of rare childhood disorders. It celebrated its 30th anniversary by holding several events in 2016. Their scientific meeting at the University of Birmingham had the theme of 'rare diseases in paediatrics – from birth to transition.' It centred on the child's journey from diagnosis through transition to adult services and end of life care. The BPSU also held its annual Rare Disease Day tea party, now one of the main events for UK rare disease activities.

www.rcpch.ac.uk/bpsu

The BPSU is a founder member of the International network of Paediatric Surveillance Units www.inopsu.com

Providing guidance and resources to paediatricians

The RCPCH produced new tools and resources to assist paediatricians in the workforce. The College is also continuously updating and improving existing tools based on user feedback.

In September 2016, we published a report outlining Service Level Quality Improvement Measures (SLQMAPS) to monitor acute paediatric service change at a local level, and drive quality improvement. It set out 10 key principles for the further development of measures. It also recommended the development of five measures that focus on the management of acute illness by inpatient general paediatric services, patient safety, activity and patient flow, patient and parent/carer experience and staff experience.

www.rcpch.ac.uk/SLQMAPS



In January 2016 we launched PCO UK. It is a quality-assured point of care, clinical decision support tool aimed at child health professionals. It provides users with immediate access to a range of resources that have been developed by paediatricians.

Since its launch, PCO UK has grown to include 92 Key Practice Points (KPP), the Department of Health Green Book and the Child Protection Companion, all published in an accessible and searchable format. It also provides a live link from the KPPs to the British National Formulary for Children (BNFC) online. Most recently, a guideline directory has been added to allow users to search for guidelines by paediatric condition, specialty area or keywords. It will continue to grow in 2017 with a mobile app ready for the RCPCH Conference in May 2017.

PCO was shortlisted for the *Health Service Journal* 2016 Patient Safety award.

www.pcouk.org



MedsIQ, which was launched in April 2015, brings together tools and improvement projects to address medication errors. They can be a significant but preventable cause of harm to children and young people. This resource supports improvements in patient safety. It is a website where child health professionals, parents and carers can share resources and best practice. Meds IQ has over 18,000 users and over 500 resources with new developments planned, including a medicines administration section.

MedsIQ was shortlisted for the *Health Service Journal* 2016 Improving outcomes through learning and development award.

www.medsiq.org



Situation Awareness for Everyone (S.A.F.E) was a two-year programme to trial and develop quality improvement tools and techniques to reduce preventable deaths and error in paediatric wards in the UK. Launched in April 2016, the online S.A.F.E Toolbox has free articles, interventions and outputs.

Dr Peter Lachman won the Health Service Journal 2016 Clinical Leader of the Year award for his work in leading the RCPCH S.A.F.E programme.

www.rcpch.ac.uk/safe-resource



The MindEd website continued to grow with the launch of MindEd for Families, an innovative and engaging resource that addresses important issues around the mental health of children and teenagers. The resource is aimed at parents and carers who have written it alongside experts. Over 9,000 people used the website in its first month.

www.minded.org.uk/families



In November we published *Disability Matters in Britain: Report of Evidence on the Inclusion of Disabled Children and Young People in Britain in 2016*. The report reflects the views of disabled young people, parents and carers on their experiences of inclusion when trying to access education, leisure and social activities, health providers, community services, and further training or work in 2015. Child health professionals and volunteers from across the UK were also consulted on how they include disabled people and the challenges they have faced.

www.disabilitymatters.org.uk



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Career-long
education and
training for
paediatric doctors
and child health
professionals
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Education

As a College, the education, training and career development of paediatricians in the UK is a main pillar of our work.

Expanding the Mentoring Programme

The RCPCH has over 30 Mentoring Champions who are passionate about embedding the concept of mentoring in their workplaces. In 2016 our Mentoring Programme expanded with three new Mentoring Skills courses for paediatricians. These support prospective or new mentors. We also held the first national Mentoring Champions training day to support this growing network.

www.rcpch.ac.uk/mentoring-support

Improving systems, schemes and processes

We launched our new Continuing Professional Development scheme (CPD) after an extensive review of the policy in 2014/15. The focus on credits was reduced with the removal of set limits on credits for key activities. There is now a greater emphasis on flexibility, balance and self-accreditation.

The focus should be on what has been learnt and its effect on practice. Categories have been simplified, and there is a greater expectation that doctors should reflect on their learning in line with GMC requirements.

www.rcpch.ac.uk/cpd

Despite early issues with ePortfolio, we have listened to member feedback and improved the system significantly. The new ePortfolio records all assessments and key occurrences in training, such as Annual Review of Competence Progression (ARCP) and the members' examination (MRCPCH) exam results and RCPCHStart assessment feedback.

Further improvements are necessary and an ePortfolio Operational Board will drive the strategic direction using clinician and administrator input accordingly.

www.rcpch.ac.uk/eportfolio

Supporting trainees throughout training

From January to October 2016, there have been 232 Certificate of Completion of Training (CCT) and Certificate of Eligibility for Specialist Registration CESR(CP) completions, 44 CESR evaluations and over 700 trainees and non-trainees registered with the RCPCH and ePortfolio.

www.rcpch.ac.uk/training

281 trainees undertook their RCPCH Specialty Trainee Assessment of Readiness for Tenure (START) assessment



The RCPCH proposed changes for national recruitment at the Specialty Training (ST) 1 and 2 levels. We preferred a single transferable score method with fewer clustered interview centres to improve quality assurance of the process.

The proposal was accepted and the College has since worked with Local Education and Training Boards' (LETB) recruitment teams and Heads of Schools to confirm the new process. ST1 and ST2 fill rates remained relatively steady in 2016 but ST3 & ST4 fill rates increased compared to the previous year.

There was a considerable increase in Medical Training Initiative (MTI) recruitment from 43 overseas doctors placed in the UK into training posts in 2015 to 144 in 2016.

www.rcpch.ac.uk/specialty-recruitment

The RCPCH is consulting with trainees, consultants, children and young people, parents and carers, employers and other child health professionals to review and redevelop the paediatric training curriculum. This will be a radical overhaul of the current curriculum and will move to an outcome-based approach. It will be more flexible and accessible for trainees to ensure they develop the



full range of skills and knowledge they need to apply the curriculum to the context in which they work.

The new curriculum will be launched in early 2018, ready for use in the 2018-19 training year.

www.rcpch.ac.uk/2018curriculum

Continuation of education programmes

The RCPCH provides diverse education programmes for paediatricians and child health professionals.

The How To Manage (HTM) course series is aimed at paediatric trainees, recently qualified consultants and Staff,

Associate Specialist and Specialty Doctor (SAS) doctors working in general paediatrics. It consists of lectures, seminars and workshops focusing on clinically based topics such as common dermatological disorders and cardiac problems. The series attracted 382 delegates across 12 courses in 2016.

The Progressing Paediatrics course series is designed for senior paediatric trainees (ST6+), consultants and SAS doctors as well as experienced members of the multi-disciplinary team. This focuses on specific paediatric conditions such as asthma and epilepsy. Delivered by multi-disciplinary experts and paediatric sub-specialists, the series attracted 225 delegates across six courses between October 2015 and September 2016. New course topics included Epilepsy and Female Genital Mutilation.

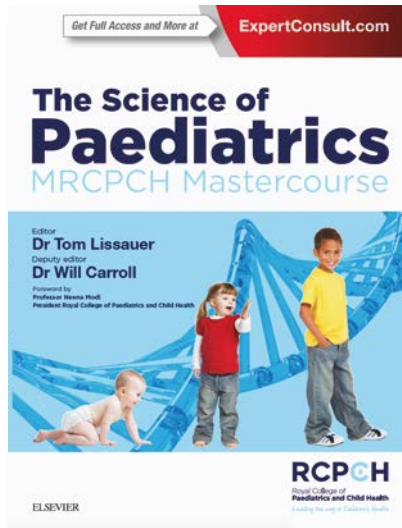
Book a course today.

www.rcpch.ac.uk/courses

New event series

In 2016, the RCPCH introduced its first Hot Topic event called "Insight: The Child Refugee." It explored the welfare needs of unaccompanied asylum seeking children. This series, which will continue in 2017, is aimed at a wide range of child health professionals and consists of topical themes.

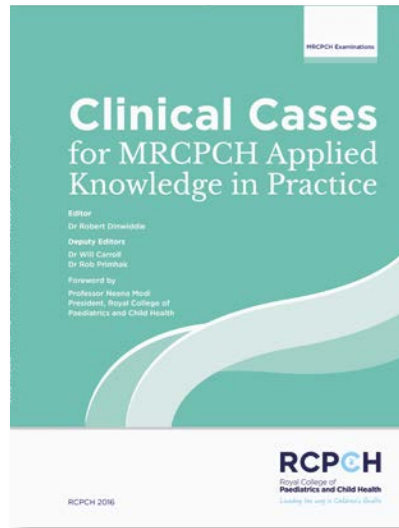
Candidate support



Membership examinations (MRCPCH) Publications

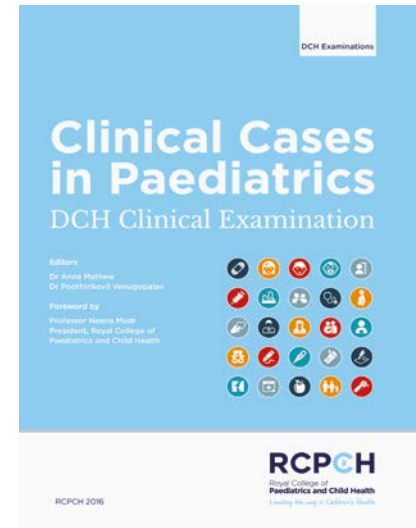
Science of Paediatrics: MRCPCH Mastercourse covers the curriculum of the MRCPCH Theory and Science examination and provides essential background preparation for the exam.

Clinical Cases for MRCPCH Applied Knowledge in Practice brings together almost 40 different authors to demonstrate how theoretical knowledge can be used to tackle clinical cases in paediatrics.



New MRCPCH course series

The MRCPCH Exam Skills Preparation course series makes candidates familiar with the clinical exam assessment criteria and techniques. After a very successful pilot phase, it is now a permanent fixture in the Education portfolio and runs three times a year to align with the MRCPCH Clinical Examination diet.



Diploma in Child Health (DCH) Publication

Clinical Cases in Paediatrics: DCH Clinical Examination
Developed with DCH clinical examiners, this book is for doctors who work with children and may not have had an opportunity to undergo postgraduate paediatric training.

New DCH course series

Piloted in 2016, the DCH Exam Skills Preparation course series lets candidates become familiar with clinical exam assessment criteria and techniques.

Make sure you are prepared: www.rcpch.ac.uk/exam-prep

Global

As a leader in global child health we work to improve the lives of infants, children and young people around the world.

The RCPCH Global team supports and strengthens healthcare for children around the world. It builds knowledge, skills and capabilities of health workers in low-income, resource-poor country settings.

2016 activity

We have:

- expanded the emergency paediatric care programme in Myanmar to cover district hospitals across three states, with funding from Unicef.
- launched a new child healthcare improvement programme for primary care centres in the Kibera slum of Nairobi, Kenya, with funding from Jersey Overseas Aid.
- successfully continued the DFID-funded THET Health Partnership Scheme, with programmes in Uganda, Rwanda, Kenya, Myanmar, Palestine and Sierra Leone.

- developed advocacy on child refugees in Europe.
- developed Global Child Health training and education programmes, including successful delivery of Child Health in Low-Income Settings (CHiLS) courses, Emergency Triage Assessment and Treatment Plus (ETAT+) courses, and bespoke training for country-specific programmes.

Emerging work

New projects and programmes are currently being developed in Sierra Leone, Uganda, Kenya, Rwanda, Palestine, Myanmar and Cambodia. If you are interested in working with us on our global programmes, please contact us at:
rcpch.international@rcpch.ac.uk

www.rcpch.ac.uk/global



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**Make a lasting
difference to
global child
health by sharing
knowledge and
learning new skills**
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www.rcpch.ac.uk/global

2015-2016 Global Activity map

Uganda

Global Links volunteer programme & ETAT+

Jinja community ETAT+ extension project

Kenya

Global Links volunteer programme ETAT+

Enhancing healthcare in Kibera

Palestine

Training multidisciplinary approaches to childhood disability in the West Bank and Gaza

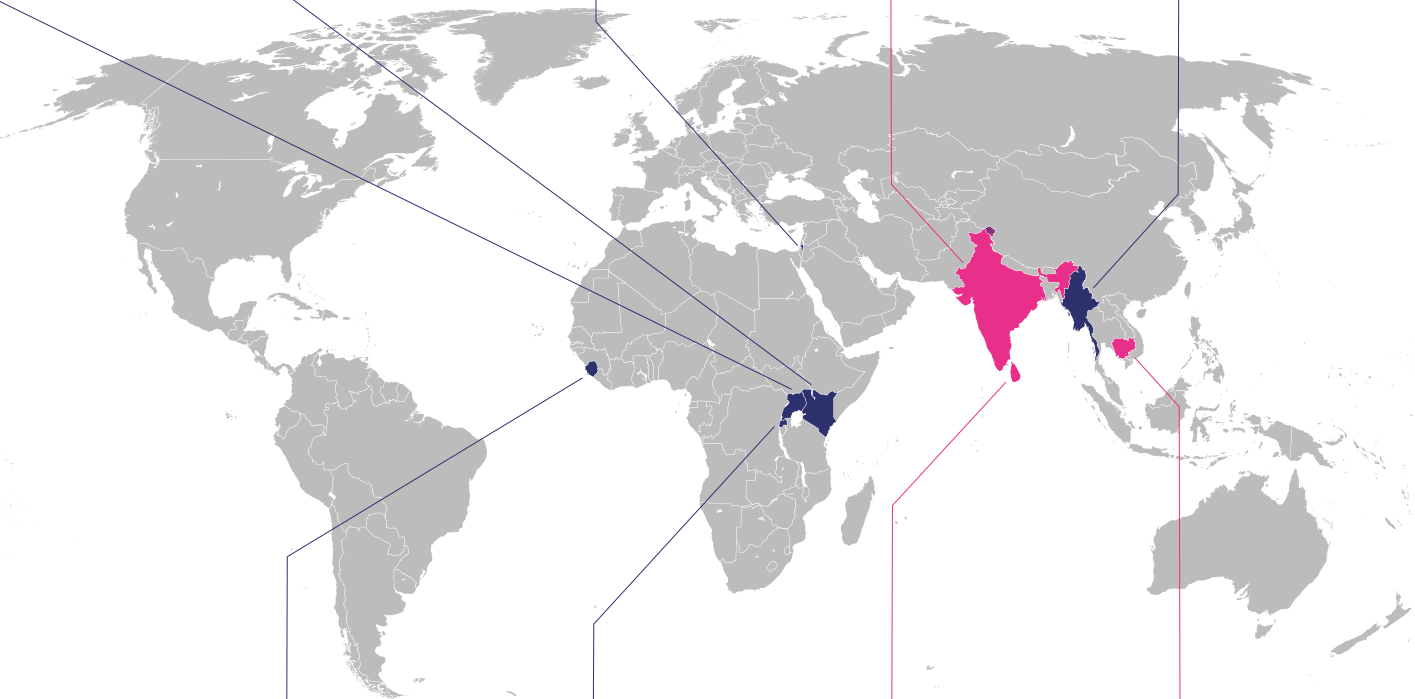
Supporting postgraduate education in child health

India

Advising on emergency neonatal and paediatric care and district strengthening

Myanmar

Supporting emergency paediatric care across three states



● Current programmes

● Emerging work

Sierra Leone

Global Links volunteer programme & ETAT+

Supporting post-Ebola health sector reconstruction

Rwanda

Building clinician, nurse and midwife capacities in ETAT+

Sri Lanka

Technical support to raise national awareness of adolescent sexual and mental health

Cambodia

Developing a model of child protection for healthcare workers

Sustainability

The RCPCH is constantly improving its service to members and the products offered, while keeping costs low.

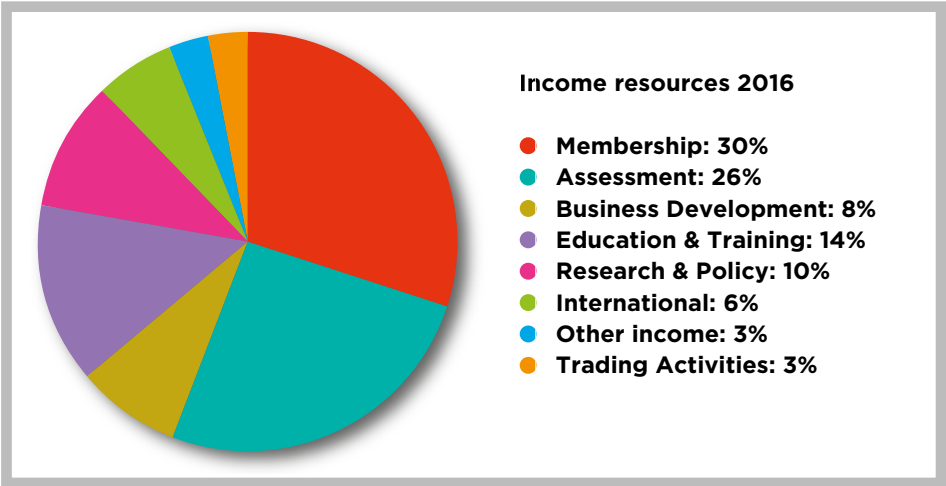
Improving service, keeping costs low

We have invested in improving our education support, including a new education portfolio system, expanding both face-to-face and eLearning courses and developing a new website to be launched in 2018.

Analysing our finances

Income for 2015/16 is £15.1m, £0.8m lower than 2014/15. This fall is predominantly due to a reduction in restricted income as less funding is available due to the external financial climate. Expenditure is £0.4m lower than last year at £15.6m and overall, the College has a deficit of £0.6m.

Whilst these figures may appear gloomy, the general fund performance generated a surplus of £0.5m and we have designated funding for 2016/17 to complete the new College website, a PCO mobile app and modifications to the building to improve our disability access.



The £0.8m deficit within the designated fund was budgeted. The main expenditure within this fund was for further development work on the PCO website. The restricted fund deficit of £0.3m is related to timing differences only where we have spent funding during the year that was received in the previous year.

The general fund reserves are healthy, standing at £0.8m, almost meeting

the three year strategy target of 7% of general fund income in the first year of the College's three year strategy.

The Trustees' report and accounts are available on request from the College's offices or the RCPCH website from April 2017.

www.rcpch.ac.uk/annual-statutory-report

A great place to work

The RCPCH is one of *The Sunday Times* Top 100 Best Not-for-Profit Companies to work for. This is awarded based on an anonymous online survey of staff perceptions of the College.

The RCPCH has been recognised as a Disability Aware employer by the Government. We were also extensively involved in the development and consultation of the Disability Confident scheme. This sets the implementation standard for employers to ensure candidates and employees are treated with dignity and respect.

The Institute of Leadership & Management has recognised the RCPCH as one of its centres. The Institute has endorsed the College's suite of leadership development and coaching programmes.

The RCPCH is now one of 700 employers recognised as a Stonewall Diversity Champion. The College has committed itself to providing an inclusive working environment for the Lesbian, Gay, Bisexual and Transgender Community.

To ensure all applicants and staff are treated equally and fairly, the RCPCH has created a policy on the recruitment of ex-offenders. Given the opportunity, many people with convictions go on to live happy and fulfilling lives, contributing to their communities. The purpose of this policy is to set out RCPCH's commitment to prevent discrimination and dispel the perception that employing ex-offenders places organisations at risk.

The RCPCH has introduced a structured scheme to provide volunteer placements for ex-offenders and individuals with disabilities. We will provide tangible experience through volunteering opportunities for both groups. Our policy sets out the scheme, how volunteers complement our core work, not substitute it, and the return on investment we expect.

The RCPCH HR and Organisational Development team was awarded the 2016 Best Training Centre - HR and Organisational Development Team of the Year award by Corporate Vision Magazine.



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2016: At a glance

Jan



- CYP Takeover Challenge at RCPCH London offices
- Launch of Paediatric Care Online UK
- Report Writing Skills course goes live
- ePortfolio goes live
- RCPCH listed as one of the Top 100 Best Not-For-Profit Companies to Work For

Feb

- Launch of Children's Research Fund
- Spotting the Sick Child online goes live
- BPSU 30th Anniversary Conference
- RCPCH joins campaign to improve breastfeeding rates
- RCPCH releases position paper on the Shape of Training report

Mar

- International Affiliate membership launched
- George Osborne unveils Sugar Tax on soft drinks
- RCPCH MMC cohort survey published and MMC Cohort Study part 4 Report and Findings released
- Membership Ceremony held in London
- President hosts dinner of Royal College Presidents to agree a joint statement regarding junior doctor contract imposition
- SACCH Annual Conference 2016

Apr



- RCPCH Annual Conference and AGM held in Liverpool
- President meets with Jeremy Hunt and RCPCH Trainees committee to discuss junior doctor contract
- MindEd for Families goes live
- BPSU surveillance of congenital Zika syndrome commences

May

- RCPCH hosts Hot Topics event on child refugees
- Joint RCPCH and RCGP position paper *Learning Together to Improve Child Health* published
- National Paediatric Diabetes Audit (NPDA) Annual report on care processes and outcomes is published

Jun

- CYP Takeover Challenge at the NHS Confederation conference in Northern Ireland
- RCPCH responds to *Living Longer, Living Well* report
- RCPCH responds to the Government's *Childhood Obesity Strategy* report

Jul

- Consultation on breast milk substitute requested by Council
- RCPCH Wales responds to the *Bliss baby report 2016: time for change*
- RCPCH leads letter in response to damaging public health cuts for children
- RCPCH hosts *Safer in Our Hands* event
- Membership Ceremony in Cardiff

Aug



- CYP Takeover Challenge in Wales
- CYP Social Media Takeover Challenge for Scotland
- Annual RCPCH *Rota Vacancies and Compliance Survey* published
- RCPCH responds to the UK Government's *Child Obesity Plan*
- RCPCH Recognised as a Disability Confident Employer
- RCPCH wins bid following presentation in Vancouver to host the 2021 meeting of the International Paediatric Association in Glasgow.

Sep

- Dame Mary Marsh appointed to chair new RCPCH Board of Trustees
- RCPCH and BMA partner to launch new resource webpage
- RCPCH responds to *National Diet and Nutrition Survey*
- President helps author STROBE-NI (Strengthening the Reporting of Observational Studies in Epidemiology for Newborn Infection) guidance

- RCPCH responds to Bliss report, *Families kept apart: barriers to parents' involvement in their baby's hospital care*
- National Neonatal Audit Programme (NNAP) report published with launch event
- *Service Level Quality Improvement Measures for Acute General Paediatric Services* programme is launched
- Launch of UK Aspiring Paediatric Society
- Roadshows in Wales and Wessex
- RCPCH recognised as a Stonewall Champion

Oct

- Results of breast milk substitute consultation and decision by Council to embrace engagement with formula milk companies with safeguards
- RCPCH responds to UK Government announcing a 25% expansion in training places
- RCPCH Scotland responds to the Scottish Government's Fairer Scotland Action Plan
- RCPCH holds fringe events at the Labour, Conservative and SNP conferences
- Roadshows in Manchester, Yorkshire and Mersey

Nov

- Membership reaches 17,450 members
- President and various health leaders

co-sign letter published in the Daily Telegraph, pledging to protect child refugees

- Membership Ceremony in Edinburgh
- Seniors Autumn Event
- RCPCH holds *Facing the Future: Making Standards Reality* best practice event
- *Disability Matters in Britain 2016: Enablers and challenges to inclusion for disabled children, young people and their families* report published
- BPSU's 30th anniversary report published

Dec



- RCPCH Christmas lecture – Victoria Macdonald, Health and Social Care Correspondent, Channel 4 News, delivers keynote address
- Joint RCPCH and Faculty of Pharmaceutical Medicine meeting attended by members, and representatives from the pharmaceutical industry, the Medicines and Healthcare Regulatory Agency and the National Institute for Health Research
- President meets HRH Prince Charles with other Climate Change Alliance members to discuss the impact of climate change on health.

Governance

As part of the new Governance restructuring that has taken place throughout 2016, a new RCPCH Trustee Board took office on 1 November 2016.

The RCPCH’s new Board of Trustees, chaired by former NSPCC Chief Executive Dame Mary Marsh, is now in place, comprising up to 12 members, including three external members. The Board will have overall scrutiny and oversight of the College’s activities, with a particular focus on assurance around risk, financial issues, and ensuring fulfilment of its charitable objectives.

Membership of the RCPCH Board of Trustees as of November 2016

- Chair**
Dame Mary Marsh
former Chief Executive of the NSPCC
- External Trustees**
Anthony Dunnett CBE
former Director of International Health Partners
- Mark Devlin
Chief Operating Officer for UNICEF UK
- Gillian Budd
Senior Associate Director – Governance, Legal and Compliance at Teach First
- Jon Foster
Beneficiary Trustee (Children and Young People)

Member Trustees

- Dr John Jenkins
- Dr Carol Roberts
- Dr David Vickers

RCPCH Officers

- Professor Neena Modi
RCPCH President
- Dr Lisa Kauffmann
RCPCH Treasurer
- Dr Ian Maconochie
RCPCH Registrar
- One member is still to be appointed.





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Annual Review 2016

Royal College of Paediatrics and Child Health

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Leading the way in Children's Health