

Specialty training at ST3 and ST4 - application guidance

[Recruitment & Careers team](#)

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This information is for doctors applying for paediatric specialty training (ST) at ST3 or ST4 in the UK - known as National Round 2. Applications are currently closed for Round 2. The Round 2 re-advert for ST4 applicants to start in post in February or March 2021 is currently at the longlisting/self assessment verification stage.

This page gives information on the application process, including the application timeline, eligibility criteria and post numbers; you can download the person specifications, full application guidance and new Certificate to demonstrate Completion of Level 1 Paediatric Training Capabilities for 2020.

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Table of contents

- [National Round 2 Re-advert - dates](#)
- [Eligibility](#)
- [Person specifications and application guidance](#)
- [Post numbers](#)
- [Contact](#)
- [Downloads](#)

National Round 2 Re-advert - dates

Applications are closed for national round 2, but we are now running a re-advert for ST4 applicants.

Shortlisting will be based on a self-assessment as part of the application process, and successful applicants will be invited to have a virtual interview. Trainees will commence their posts in February or March 2021, depending on the deanery.

These are the key dates:

What	Date (all in 2020)
Advert appears	Wednesday 15 July
Applications open (10:00 UK local time)	Tuesday 28 July
Applications close (16:00)	Thursday 13 August
Longlisting completed by	Friday 28 August
SharePoint QA	Tuesday 1 September
Applicants document upload opens	Wednesday 2 September
Applicants document upload closes	Wednesday 9 September
Assessor folder is created	Thursday 10 September
Portfolio self assessment verification opens	Friday 11 September
Portfolio self assessment verification closes	Tuesday 15 September
Portfolio verification scores are released	Wednesday 16 September
Portfolio appeal window closes	Friday 18 September
Action appeals	Monday 21 September
Invite to interview, applicant declaration	Tuesday 22 September
Deadline for interview booking and applicant declaration return (16:00)	Thursday 24 September
Interviews	Tuesday 29, Wednesday 30 September and Thursday 1 October
Interviews back up day	Friday 2 October
Offers are released	Tuesday 6 October
Hold deadline (13:00)	Wednesday 21 October
Upgrade deadline (16:00)	Friday 23 October

Note: All times referred to in this timeline are UK times.

You can download [further guidance on the new process for this year's recruitment](#). The [HEE website](#) has general information on the impact of COVID-19 on national recruitment.

Eligibility

Applicants in the following categories may be considered for appointment in National Round 2 Re-advert:

- UK or European Economic Area (EEA) national

- Non-UK or non-EEA national where immigration status allows work without restriction in the UK, for example those holding dependant status with no restriction against working as a doctor or dentist in training
- Already on Tier 2, applying to continue training with the same sponsor and/or the same training number
- Applying for a specialty in a shortage occupation
- Non-UK or non-EEA national who currently has Tier 4 status to complete a Masters or PhD - applicants must have completed their Masters or completed 1 year of their PhD to be exempt from the RLMT (resident labour market test)
- Already on Tier 2 and applying for a different specialty and changing sponsor - applicants in this category will require Tier 2 sponsorship and will be subject to the RLMT
- Non-UK or non-EEA national who has limited leave to remain in the UK, who does not fall into one of the above categories - applicants in this category will require Tier 2 sponsorship and will be subject to the RLMT
- Non-UK or non-EEA national who does not currently hold a UK visa status - applicants in this category will require Tier 2 sponsorship and will be subject to the RLMT

All training programmes are equally open to those who may, either from the outset or subsequently, wish to train flexibly.

Person specifications and application guidance

Applicants make their application on the [Oriel application system](#).

Applicants need to demonstrate paediatric Level 1 training equivalency, be registered with and licensed by the General Medical Council (GMC) **by the intended start date** of the post they were applying for and complete the form, Certificate of Level 1 Training Paediatrics 2020, which can be downloaded below.

Please note that all applicants need to complete a self-assessment as part of the application process, which will require the uploading of evidence, which will be verified prior to interview. Applicants should read the [Self-assessment Framework](#) carefully before starting their application.

Full guidance on the process for the Round 2 Re-advert recruitment round for ST4 posts can be found [below](#).

For reference, you can [download the 2020 person specifications and application guidance below](#).

Post numbers

Post numbers are indicative, and are therefore subject to change until the point at which initial offers are made. Please see below the final posts numbers for the 2020 Round 2 Re-advert:

Region	ST4 posts
East of England	1

Region	ST4 posts
North East	3
Scotland	3
South West	1
Wales	3
Yorkshire & the Humber	4
London	10
Kent, Surrey & Sussex	3

Contact

For any queries about the process, please contact the Paediatric National Recruitment Office at PaedsNRO@hee.nhs.uk.

Downloads

[Paediatrics ST4 Applicant Guidance for Round 2 Re-Advert 2020](#)250.06 KB

[Paediatrics ST4 Person Specification 2020](#)142.96 KB

[Certificate of Completion of Level 1 Paediatric Training Capabilities 2020](#)332.35 KB

[Round 2 Re-Advert ST4 Recruitment 2020 Self-assessment Framework](#)274.36 KB